Record Nr. UNINA9910786451303321 Gendering and diversifying trade union leadership / / edited by Sue **Titolo** Ledwith and Lise Lotte Hansen Pubbl/distr/stampa New York, N.Y.:,: Routledge,, 2013 **ISBN** 1-136-20003-7 0-203-08575-2 1-283-86116-X 1-136-20004-5 Edizione [1st ed.] Descrizione fisica 1 online resource (355 p.) Routledge research in employment relations ; ; 28 Collana Altri autori (Persone) HansenLise Lotte <1962-> LedwithSue Disciplina 331.4 Soggetti Women labor union members Women employees - Labor unions Labor unions Diversity in the workplace Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Description based upon print version of record. Note generali Nota di bibliografia Includes bibliographical references and index. Nota di contenuto List of tables -- List of figures -- Preface -- A diverse trade union leadership: complexity, contradictions, continuity and change / Lise Lotte Hansen and Sue Ledwith -- Gendered leadership in Australian unions in the process of strategic renewal: instrumental, transformative or post-heroic? / Barbara Pocock and Karen Brown --Gender and union leadership: a force field analysis / Michelle Kaminski and Jailza Pauly -- Women leaders riding the whirlwind: leadership and gender in/equality in the Danish labour movement / Lise Lotte Hansen -- Doing, un-doing and re-doing gendered union leadership / Sue Ledwith -- Flexible production and flexible women: the story of union leader Alice / Tuula Heiskanen and Riitta Lavikka -- Merit, individualism, and solidarity: revisiting the democratic deficit in union women's leadership / Linda Briskin -- Rethinking organizing and leadership: lessons from non-traditional, women-centred, labour campaigns in New York City / Sally Alvarez and Pam Whitefield --

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## Sommario/riassunto

Examining the experiences of leadership among trade unionists in a range of unions and labor movements around the world, this volume addresses perspectives of women and men from a range of identities such as race/ethnicity, sexuality, and age. It analyses existing models of leadership in various political organizational forms, especially trade unions, but also including business and management approaches, leadership forms which arise from fields such as community, pedagogy, and the third sector. This book analyzes and critiques concepts, expectations, and experiences of union leaders