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Nota di contenuto	Cover; Contents; Preface; Chapter 1 - Using Research for Training and Development; Chapter 2 - Data Collection: Planning, Tests, and Observation; Chapter 3 - Data Collection: Surveys, Interviews, Analyzing the Data, and Reporting Results; Chapter 4 - Front-End Assessment: Identifying Performance Problems and Training Needs; Chapter 5 - Front-End Assessment: Training Programming From Needs Assessment; Chapter 6 - Developing HRD Solutions; Chapter 7 - Assessing the Adequacy of HRD Solutions; References; Index; About the Author
Sommario/riassunto	Studying Your Workforce shows how to apply specific research methods to common human resources development problems. The author includes discussions on issues such as legal and ethical concerns, reporting results, confidentiality and privacy.