1. Record Nr. UNINA9910786156003321

Autore Ward Dan L

Titolo Positioned [[electronic resource]]: strategic workforce planning that

gets the right person in the right job // Dan L. Ward and Rob Tripp,

with Bill Maki

Pubbl/distr/stampa New York, : American Management Association, c2013

ISBN 0-8144-3248-4

Edizione [1st edition]

Descrizione fisica 1 online resource (305 p.)

Altri autori (Persone) TrippRob

MakiBill

Disciplina 658.3/01

Soggetti Manpower planning

Personnel management

Strategic planning

Lingua di pubblicazione Inglese

Formato Materiale a stampa

Livello bibliografico Monografia

Note generali Includes index.

Nota di bibliografia Includes bibliographical references and index.

Nota di contenuto Cover; Contents; Preface: Rob Tripp and Dan L. Ward with Bill Maki;

SECTION 1: HISTORICAL PERSPECTIVE; The Origins of Workforce Planning; How Long Has This Been Going On?; The Evolution of

Strategic Workforce Planning Within Government Agencies; SECTION 2: CURRENT PRACTICES; It's Not Just Data: Workforce Planning and Change Management; Strategic Workforce Planning at Boeing; The Role

of Workforce Planning in Mergers and Acquisitions; Workforce Planning: Does It Hurt Enough to Begin?; When Workforce Planning Worlds

Collide; Workforce Planning in China

Workforce Strategies for High-Growth MarketsStrategic Workforce Planning in the Federal Government: A Work in Progress; Strategic Workforce Planning: Vital Tips for Professionals in the Public Sector; Do as I Say, Not as I Do!; SWP: A Rigorous Simulation Optimization Approach: Wisdom on Workforce Planning: Pioneering New Business

Frontiers: Unaware of What "Shouldn't" Be Done; SECTION 3: ANALYTICS; The Rise of Talent Analytics; Workforce Analytics;

Predicting Analytics; SECTION 4: FUTURE DIRECTIONS; Disrupting the

Future; Workforce Planning Across the Great Divide

Plan Your Own Development: It's Up to You to Build Your Leadership

SkillsThe Future Targets or Outcomes of HR Work: Individuals,

Organizations, and Leadership; Postlude; Index; A; B; C; D; E; F; G; H; I; J; K; L; M; N; O; P; Q; R; S; T; U; V; W; Y

Sommario/riassunto

Talent practices from the world's top companies and foremost workforce planning strategists.