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Autore	Neal-Boylan Leslie
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Nota di contenuto	Cover Page; Nurses With Disabilities: Professional Issues and Job Retention; Contents; Foreword by Geraldine Polly Bednash, PhD, RN, FAAN; Foreword by Suzanne C. Smeltzer, EdD, RN, FAAN; Preface; Acknowledgments; Chapter 1: Who Are Nurses With Disabilities?; Background; Defining Disability; Employment; Disability Benefits; Discrimination; Nurses With Disabilities; The Research; References; Chapter 2: Why Are Nurses With Disabilities Leaving Nursing?; Overview; Difficulty Meeting Expectations; Being Treated Differently; Deciding to Leave; Repercussions; Concern for Patient Safety Who is Leaving? Emotions; How Do We Keep Them From Leaving?; What Can Nurse Educators Do?; What Can Nurse Leaders Do?; References; Chapter 3: Hiding the Disability; Nurse Recruiters and Managers; Requirements to Work; Hidden From Recruiters; The Perspective of Nurses With Disabilities; Solutions; References; Bibliography; Chapter 4: Disability, Job Longevity, and Career Choice; Trying to Fit in Somewhere; Ability to Do the Work; Going Back to School: To Work or Learn; Changing Career Goals; An Unexpected Benefit; Making a Choice and Giving it a Try; Accepting the Limitations; Solutions Reference Chapter 5: Does Having a Disability Compromise Patient Safety?; An Excuse to Push the Nurse Out; Nurses Don't Care for Each Other; Nurses With Disabilities Recognize Their Limitations; The Hearing-Impaired Nurse; The Visually Impaired Nurse; The Nurse Who is Obese; The Nurse With Pain; Fairness; Ability to Practice Safely;

Options; Everyone has the Potential to be Unsafe; CPR and Safety; Nurses With Disabilities Worry That They Jeopardize Safety; Compensating; The Safety of the Nurse; The Patient Perspective; References

Chapter 6: Nurses With Disabilities and the Health Care Environment
Interacting Within the Health Care Environment; Interactions Within the Academic Environment; Interactions With Patients; Compensations/Accommodations; Solutions; References; Bibliography; Chapter 7: Nurse Heroics; What is Meant by "Nurse Heroics?"; A Tradition of Self-Sacrifice; Achieving a Balance; Nurses With Disabilities and Heroics; Potential Solutions; References; Chapter 8: Retaining Nurses With Disabilities; Nursing Education; Revamping How We Educate Nurses; Suggestions for the Student With a Disability
Suggestions for the Faculty With a Disability
Employment; Reasonable Accommodation; Job Descriptions; Alternatives; On the Job; Suggestions for the Nurse Recruiter or Administrator; Help Nurses With Disabilities Remain on the Job; Appreciate What Nurses Bring to Nursing; Create and Maintain a Welcome Work Environment; Promote Awareness and Understanding of Disability: Dispel Myths; Value Every Nurse; To the Nurse With a Disability or Chronic Illness; Be Your Own Advocate; Honestly Evaluate What You Reasonably Can Do and Cannot Do; Critically Evaluate Whether or Not to Reveal the Disability
Consider Returning to School

Sommario/riassunto

"This book will provide nurses with the information to make objective and fact based assessments...Moreover, it will arm nursing professionals with an understanding of how the issue of disability is affecting workforce supply in nursing, how accommodations can provide assistance to individuals with disabilities, and how a balanced and thoughtful approach can allow nursing professionals to function to their fullest." . Geraldine Polly Bednash , PhD, RN, FAAN. Chief Executive Officer/Executive Director. American Association of Colleges of Nursing. "[This book] has brought together information
