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Nota di contenuto	Cover; Contents; Introduction; 1 - Understanding Groups as Psychodynamic Systems in the Context of Racial and Cultural Factors; 2 - Working With Differences in Groups; 3 - Group Formation; 4 - Group Development; 5 - Group Dynamics in Racially and Culturally Mixed Groups; 6 - Social Roles in Groups; 7 - Leadership, Authority, and Power in Racially and Culturally Mixed Groups; 8 - Strategies for Leadership in Multicultural Groups; 9 - The Mature Work Group; 10 - Termination; References; Index; About the Authors
Sommario/riassunto	Offering a theoretical framework for understanding covert and overt processes in group and organizational life, this book uses psychoanalytic (interpersonal and relational) and systems theory to examine the whole group and the unconscious processes that occur as they relate to racial and cultural issues.