

1. Record Nr.	UNINA9910786127403321
Autore	Norton M. Scott
Titolo	Human resources administration for educational leaders [[electronic resource] /] / M. Scott Norton
Pubbl/distr/stampa	London, : SAGE, c2008
ISBN	1-4522-7499-1 1-4522-4527-4
Descrizione fisica	1 online resource (xvi, 435 p.) : ill
Disciplina	371.201
Soggetti	School personnel management - United States
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	Cover; Contents; Preface; 1 - The Human Resources Function: Issues, Challenges, and Trends; 2 - The Human Resources Function: A Historical Perspective; 3 - The Human Resources Planning Process; 4 - Staffing for Educational Services; 5 - Staffing for Educational Services; 6 - The HR Induction, Assignment, Stability, and Protection Processes; 7 - The Staff Development and Performance Evaluation Processes; 8 - Organizational Climate and the Human Resources Function; 9 - The Legal World of Human Resources Administration; 10 - Collective Bargaining and the Human Resources Function; 11 - The Compensation Process; 12 - The Classified Staff; Glossary; Index; About the Author
Sommario/riassunto	Detailing the major aspects of the human resources function in education, this book not only presents an historic overview, but also examines new developments in the field of human resources accountability. The text has many practical pedagogical features, such as chapter learning objectives and discussion questions.