Record Nr. UNINA9910785987403321 Addressing cultural issues in organizations [[electronic resource]]: Titolo beyond the corporate context / / editor, Robert T. Carter Pubbl/distr/stampa Thousand Oaks, Calif.;; London,: SAGE, 2000 **ISBN** 1-5063-3875-5 1-322-41788-1 1-4522-6397-3 0-7619-0548-0 Descrizione fisica 1 online resource (xii, 297 p.) : ill Winter roundtable series;; v. 1 Collana Altri autori (Persone) CarterRobert T. <1948-> Disciplina 302.3508900973 Soggetti Race awareness - United States Cultural pluralism - United States Minorities - United States - Social conditions Diversity in the workplace - United States Organizational behavior - United States United States Race relations United States Ethnic relations Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Description based upon print version of record. Note generali Includes bibliographical references (p. 247-284) and indexes. Nota di bibliografia Cover; Title Page; Copyright; Contents; Preface; Acknowledgments; Part Nota di contenuto I - Perspectives; Chapter 1 - Perspectives on Addressing Cultural Issues in Organizations; Chapter 2 - National Culture and the New Corporate Language for Race Relations; Chapter 3 - ""Whiting Out"" Social Justice; Chapter 4 - Making Sense of Race Relations in Organizations: Theories for Practice; Chapter 5 - School Contexts and Learning: Organizational Influences on the Achievement of Students of Color; Part II -Organizational and Institutional Settings; Chapter 6 - Families in Their Cultural and Multisystemic Contexts Chapter 7 - Teachers as (Multi)Cultural Agents in SchoolsChapter 8 -Cultural Dynamics and Issues in Higher Education; Chapter 9 - Mental Health: The Influence of Culture on the Development of Theory and Practice: Chapter 10 - The House of God: The Fallacy of Neutral

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Sommario/riassunto

Addressing Cultural Issues in Organizations provides conceptual models and practical approaches to organizational interventions which take account of cultural difference.