

1. Record Nr.	UNINA9910785959503321
Autore	Van Wart Montgomery <1951-, >
Titolo	Dynamics of leadership in public service : theory and practice / / Montgomery van Wart
Pubbl/distr/stampa	London ; ; New York : , : Routledge, , 2015
ISBN	1-317-47275-6 1-317-47276-4 1-315-70507-9 1-78268-996-6
Edizione	[Second edition.]
Descrizione fisica	1 online resource (560 p.)
Disciplina	352.3/9
Soggetti	Leadership Public administration
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	First published 2011 by M.E. Sharpe.
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	""Cover""; ""Half Title""; ""Title Page""; ""Copyright Page""; ""Table of Contents""; ""Preface to the Second Edition""; ""Changes in the Second Edition""; ""Acknowledgments""; ""1. Introduction""; ""Types of Leadership""; ""History of the Literature on Leadership in the Mainstream and Public Sectors""; ""Perennial Debates in Leadership Theory""; ""A Discussion of Some Important Terms and Concepts""; ""An Operational Definition of Leadership for Individuals""; ""Conclusion""; ""Part I: Leadership Theories""; ""2. Theoretical Building Blocks: Contingency Factors and Leader Styles"" ""Contingency Factors""""Dimensions of Styles""; ""Types of Leader Styles""; ""Conclusion""; ""3. Leadership Theories: Early Managerial and Transactional Approaches""; ""Use of a Causal-Chain Model to Compare Approaches and Theories""; ""Early Management and Leadership Approaches""; ""Transactional Approaches""; ""Conclusion""; ""4. Leadership Theories: Charismatic and Transformational Approaches""; ""Precursors to Contemporary Charismatic and Transformational Theories""; ""Comparing Transactional and Transformational Approaches to Leadership""; ""Charismatic and Transformational Approaches""

""Conclusion"""; "5. Horizontal and Distributed Models of Leadership"; "Distributed-Leadership Approaches"; "Conclusion"; "6. Ethics-Based Leadership Theories"; "Perspectives on Ethics-Based Leadership"; "Generic Leadership Model Based on Consciousness and Conscientiousness"; "Conclusion"; "7. Specialized Approaches to Leadership: Power, Culture, Diversity, and Gender"; "The Power Approach to Leadership"; "World Cultures and Leadership"; "Subcultures, Diversity, and Leadership"; "Gender and Leadership"; "Conclusion"; "8. Integrative Theories"
"Shared Leadership Theory"; "Chemers's Integrative Theory"; "Transformational Theory"; "Strategic Leadership Theory"; "Social Change Leadership Theory"; "Complexity Leadership Theory"; "Leadership Competencies Theory"; "Multiple-Organizational-Level Leadership Theory"; "Conclusion"; "Part II: Applying Theory"; "9. Leader Assessments"; "Assessment of the Organization and Its Environment"; "Constraints of Leadership"; "Conclusion"; "10. Leader Formulation and Prioritization of Goals"; "The Science and Art of Goal Setting"; "Generic Skills Used in Goal Setting"
"A Model of Leader Goal Formulation and Prioritization in Organizational Settings"; "Selecting Major Goals"; "Balancing Goals"; "Conclusion"; "11. Traits That Contribute to Leader Effectiveness"; "Self-Confidence", "Decisiveness"; "Resilience"; "Energy"; "Need for Achievement"; "Willingness to Assume Responsibility"; "Flexibility"; "A Service Mentality"; "Personal Integrity"; "Emotional Maturity"; "Conclusion"; "12. Skills That Contribute to Leader Effectiveness"; "Communication Skills"; "Social Skills"; "Influence Skills"; "Analytic Skills"
"Technical Skills"

Sommario/riassunto

Eminently readable, current, and comprehensive, this acclaimed text sets the standard for instruction in
