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	Nota di contenuto	Introduction -- The call : why a book now on using a positive lens to explore social change and organizations? / Jane E. Dutton, Karen Golden-Biddle, and Elana Feldman -- Change agency -- Social change agency under adversity : how relational processes (re)produce hope in hopeless settings / Oana Branzei -- Being a positive social change agent through issue selling / Scott Sonenshein -- Social entrepreneurs, socialization processes, and social change : the case of sekem / Tomislav Rimac, Johanna Mair, and Julie Battilana -- Power beyond the purse : philanthropic foundations as agents of social change / Debra Meyerson and Laura Wernick -- Revealing themes : applying a positive lens to the chapters on change agency / Erica L. Steckler and Jean M. Bartunek -- Environment and sustainability -- Hybrid organizations as agents of positive social change : bridging the for-profit and non-profit divide / Andrew J. Hoffman, Krista K. Badiane, and Nardia Haigh -- Agency and innovation in a phase of turbulent change : conservation in the Great Bear rainforest / Darcy Riddell, Ola Tjornbo, and Frances

Westley -- Practicing sustainability : a generative approach to change agency / Martha S. Feldman -- Connecting sustainability movements and enterprises in developing economies : building networks and capabilities / Paola Perez-Aleman -- Revealing themes : applying a positive lens to the chapters on environment and sustainability / Jennifer Howard-Grenvil -- Health care -- Hope as generative dynamic in transformational -- Change : creating and sustaining "collaborative care" in the care health system / Karen Golden-Biddle and Kathryn Correia -- Promoting positive change in physician-administrator relationships : the importance of identity security in managing intractable identity conflicts / Michael G. Pratt, C. Marlene Fiol, Edward J. O'Connor, and Paul Panico -- Amplifying resources and buffering demands : how managers can support front line staff in -- Loving action for each child / Rebecca Wells -- Generative change in health care organizations : co-creating health to reduce health disparities / Valerie Myers and Lynn Perry Wooten -- Revealing themes : applying a positive lens to the chapters on health care / Trish Reay -- Poverty and low-wage work -- Positive organizational change by and for the working poor / Carrie R. Leana and Ellen Ernst Kossek -- Building organizations to change communities : educational entrepreneurs in poor urban areas / Christine M. Beckman and Brooking Gatewood -- Navigating change in the company of (dissimilar) others : co-developing relational capabilities with microcredit clients / Lisa Jones Christensen -- The stranger as friend : loan officers and positive deviance in microfinance / Rodrigo Canales -- Revealing themes : applying a positive lens to the chapters on poverty and low-wage work / Jone L. Pearce -- The response : what does this book contribute to the understanding of social change and -- Organizations? / Karen Golden-Biddle, Jane E. Dutton, and Elana Feldman.

| Sommario/riassunto | How can application of a positive lens to understanding social change and organizations enrich and elaborate theory and practice? This is the core question that inspired this book. It is a question that brought together a diverse and talented group of researchers interested in change and organizations in different problem domains (sustainability, healthcare, and poverty alleviation). The contributors to this book bring different theoretical lenses to the question of social change and organizations. Some are anchored in more macro accounts of how and why social change processes occur, while others approach the question from a more psychological or social psychological perspective. |