Record Nr. UNINA9910785538003321 Effective protection for domestic workers [[electronic resource]]: a **Titolo** guide to designing labour laws Pubbl/distr/stampa Geneva, : International Labour Office, 2012 Geneva:,: International Labour Office,, 2012 **ISBN** 92-2-125276-0 Descrizione fisica 1 online resource (134 p.) Disciplina 305.409 Soggetti Household employees - Law and legislation Labor laws and legislation Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Description based upon print version of record. Nota di bibliografia Includes bibliographical references. Title page; Copyright page; Table of contents; Preface; About this Nota di contenuto guide; 1. Regulating domestic work: Context and rationale; 1.1. Decent work for domestic workers: The case for inclusive labour law; 1.2. Specific features of domestic work to keep in mind; 1.3. The role of international labour standards: 1.4. The Domestic Workers Convention. 2011 (No. 189)and Recommendation (No. 201); 2. Preparing to design labour law for domestic workers; 2.1. Preliminary considerations; 2.2. Definitions and scope of application of labour laws; 3. Formalizing the employment relationship 3.1. Written contracts or particulars of employment 3.2. Model contracts; 3.3. Migrant domestic workers; 4 Fundamental principles and rights at work; 4.1. Freedom of association and the right to collective

3.1. Written contracts or particulars of employment 3.2. Model contracts; 3.3. Migrant domestic workers; 4 Fundamental principles and rights at work; 4.1. Freedom of association and the right to collective bargaining; 4.1.2. Promoting collective bargaining; 4.2. Eradication of forced labour; 4.3. Abolition of child labour; 4.3.1. Setting a minimum age for admission to domestic work; 4.3.2. Prohibition of hazardous work for children; 4.4. Elimination of discrimination in employment and occupation; 4.4.1. Inclusive anti-discrimination and equality laws 4.4.2. Sexual harassment and other harassment based on prohibited grounds of discrimination 4.4.3. Pregnancy discrimination; 5. Abuse, harassment and violence; 6. Living conditions; 7. Working time; 7.1. Normal hours of work; 7.2. Overtime; 7.2.1. Limitations on the amount of overtime; 7.2.2. Compensation; 7.2.3. Record keeping; 7.3. Rest

periods and breaks; 7.3.1. Daily and weekly rest; 7.3.2. Break time; 7.4. Night work; 7.4.1. Limitations on the performance of night work; 7.4.2. Compensation; 7.5. Standby work; 7.6. Leave; 7.6.1. Paid annual leave; 7.6.2. Public holidays; 7.6.3. Sick leave 7.6.4. Maternity leave 7.6.5. Other types of personal leave; 8. Remuneration; 8.1. Minimum wage coverage; 8.2. Protection of wages; 8.2.1. Regular, direct and full payment; 8.2.2. Payment in kind; 8.2.3. Deductions; 8.2.4. Wage statements; 9. Protection of child domestic workers; 9.1. General provisions; 9.2. Contract requirements; 9.3. Working time limitations; 9.4. Restrictions regarding excessively demanding tasks; 9.5. Registration and records of employment; 10. Recruitment and placement by private employment agencies; 11. Ensuring compliance; Appendix I; Appendix II; Appendix III

Sommario/riassunto

This guide is a practical tool for those involved in national legislative processes and in the design of labour laws, including government officials and representatives of workers' and employers' organizations. At the 100th International Labour Conference in June 2011, the ILO adopted Convention No. 189 and Recommendation No. 201 on decent work for domestic workers. Because domestic workers are often excluded from the protection of labour laws or are treated less favourably than other wage workers, implementing the basic principles embodied in Convention No. 189 calls for an assessment and