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Sommario/riassunto	HauptbeschreibungIn the past, it was customary for both national and international companies to provide different kinds of occupational pension schemes for employees as an additional incentive. Unlike US and Swiss companies, German corporations retained the money collected from occupational pension schemes in their companies (Direktzusage) in order to benefit from these low-cost internal funds instead of investing them in external funds.Rating aspects, the increasing internationalisation of the capital markets and Basel II are forcing INFICON GmbH to reduce its balance sheet by