Record Nr. UNINA9910785188603321 Autore Choi David Y. Titolo Values-centered entrepreneurs and their companies / / David Y. Choi and Edmund R. Gray New York:,: Routledge/Taylor & Francis,, 2011 Pubbl/distr/stampa **ISBN** 1-135-84085-7 1-135-84086-5 1-283-32080-0 9786613320803 0-203-88350-0 Descrizione fisica 1 online resource (209 p.) Altri autori (Persone) GrayEdmund R Disciplina 658.4/08 Soggetti Social responsibility of business Social entrepreneurship Entrepreneurship - Moral and ethical aspects Lingua di pubblicazione Inglese Materiale a stampa **Formato** Livello bibliografico Monografia Description based upon print version of record. Note generali Includes bibliographical references (p. [176]-187) and index. Nota di bibliografia Nota di contenuto Book Cover; Title; Copyright; Contents; Figures and Tables; Preface and Acknowledgements; Part 1: Toward a New Breed of Entrepreneurs; 1 Introduction; 2 The Values-Centered Entrepreneur; Part 2: The Lessons/Guidelines; 3 Commit to a (Meaningful) Purpose; 4 Raise Capital with Mission in Mind: Be Strategic, Resilient, and Cautious; 5 Hire Talented Employees with Shared Values; 6 Promote Your Company's Values; 7 Build a Cohesive, Dedicated Organization; 8 Maximize Profits... With Some Exceptions: 9 Minimize Your Environmental and Social Footprint; 10 Stay With It for the Long Haul 11 Make Giving a Priority12 Be a Role Model for Others; 13 Concluding Thoughts; Part 3: Case Studies; Case Study 1 Gottlieb Duttweiler and Migros; Case Study 2 Stonyfield Farm; Case Study 3 King Cycle Group; Case Study 4 T.S. Designs, Inc.; Notes; Index A new brand of entrepreneurs has arrived on the business scene, Sommario/riassunto carrying with them a whole new set of values. They possess a sense of

mission - to be socially responsible, protect the planet, and do the right thing for all of their stakeholders. Rather than focus exclusively

on financial gain, they aim to achieve a balance between profits and one or more causes of their choosing. In fact, they view for-profit entrepreneurship as a vehicle for social change. The authors call these pioneers ""values-centered"" entrepreneurs. Some of the values-centered entrepreneurs have been aro