1. Record Nr. UNINA9910785188103321 Autore Obolensky Nick Titolo Complex adaptive leadership: embracing paradox and uncertainty / / Nick Obolensky London:,: Routledge,, 2016 Pubbl/distr/stampa **ISBN** 1-315-26492-7 1-351-96551-4 1-282-70132-0 9786612701320 0-566-08933-5 Descrizione fisica 1 online resource (257 p.) Disciplina 658'.001-dc22 Soggetti Management - Employee participation Leadership - Philosophy Organizational behavior Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia "A Gower Book"--cover. Note generali First published 2010 by Gower Publishing. Includes bibliographical references and index. Nota di bibliografia Nota di contenuto Pt I. The context -- pt. II. Chaos and complexity -- pt. III. The leadership angle -- pt. IV. Looking forward and other interests. Sommario/riassunto We all seem intuitively to know leadership 'isn't what it used to be' but we still cling to old assumptions which look anachronistic in changing and challenging times. Organisations and their contexts are increasingly paradoxical and uncertain. A broader approach to leadership is needed. Nick Obolensky has practiced leadership in the public, private and voluntary sectors. He has also researched it, and taught it over many years in leading business schools. In this exciting book he brings together his knowledge of theory, his own experience,

and the results of 15 years of research.