Record Nr. UNINA9910785060603321 Enhancing competences for competitive advantage [[electronic **Titolo** resource] /] / edited by Ron Sanchez, Aimé Heene Pubbl/distr/stampa Bingley, U.K., : Emerald Group Pub. Ltd., 2010 **ISBN** 1-282-66150-7 9786612661501 1-84855-877-5 Edizione [1st ed.] Descrizione fisica 1 online resource (273 p.) Collana Advances in applied business strategy, , 0749-6826;; v. 12 Altri autori (Persone) SanchezRon HeeneAimé Disciplina 658.4012 Soggetti Competition Core competencies Business planning Strategic planning **Business strategy** Operational research Business & Economics - Strategic Planning Business & Economics - Organizational Behaviour Business & Economics - Operations Research Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Description based on print version record. Note generali Nota di bibliografia Includes bibliographical references. Nota di contenuto Introduction / Ron Sanchez -- Lobbying: strategies to make a firm's competences generate value / Martin Gersch, Christian Goeke, and Jörg Freiling -- Competence-based strategies of service transition / Tim Kessler and Michael Stephan -- Enhancing the inflow of knowledge: elaborating the absorptive capacity cycle in SMEs / Roberto Filippini, Wolfgang H. Güttel, and Anna Nosella -- Toyota's competitive advantage: path dependency, dynamic capabilities, and sources of

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Sommario/riassunto

This volume explores ways in which an organization's existing competences can be enhanced as sources of competitive advantage - either enduring or intendedly transitional. Competence enhancing activities considered include political lobbying to extend the lifetime and value of a firm's competences, expanding services to enhance the value of manufacturing capabilities, initiating knowledge management projects, strategically adapting a firm's governance structures to take advantage of government policy initiatives, staging development of competences in internationalization processes, improving capabilities in managing alliances, understanding the factors conducive to entrepreneurial action-taking, and using individual competency development in self-managing processes for organizational competence building.