Record Nr. UNINA9910784992103321 HRM in a knowledge based economy [[electronic resource] /] / guest **Titolo** editors: Ivan Svetlik and Eleni Stavrou-Costea Pubbl/distr/stampa Bradford, England, : Emerald Group Publishing, c2007 **ISBN** 1-281-07870-0 9786611078706 1-84663-497-0 Descrizione fisica 1 online resource (141 p.) Collana International Journal of Manpower; ; 28, no. 3/4 Altri autori (Persone) Svetliklvan Stavrou-CosteaEleni Disciplina 658.3 658.3/01 Soggetti Personnel management Knowledge management Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Description based upon print version of record. Cover: CONTENTS: EDITORIAL ADVISORY BOARD: Connecting human Nota di contenuto resources management and knowledge management; Knowledge management and innovation performance; Measuring organisational learning capability among the workforce: The role of HR actors in knowledge networks; Competency management in support of organisational change; The effects of joint reward system in new product development; E-business through knowledge management in Spanish telecommunications companies; Knowledge sharing and firm innovation capability: an empirical study

Sommario/riassunto

In this issue of the International Journal of Manpower we try to demonstrate the interface between human resource management (HRM) and knowledge management (KM) and the benefits of using an integrative approach between the two disciplines having the employee at the centre. While HRM, KM, and similar disciplines, such as management of intellectual capital and information management, address the issues of increasing the role of knowledge in contemporary organizations and the economy from different angles, it is felt that combining these angles into an integrative approach could be more