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	Nota di contenuto	Preface / Elizabeth Mullen -- Sounding the alarm: moving from system justification to system condemnation in the justice judgment process / Leigh Plunkett Tost and E. Allan Lind -- Social emotions and justice: how the emotional fabric of groups determines justice enactment and reactions / Steven L. Blader, Batia M. Wiesenfeld, Naomi B. Rothman, and Sara L. Wheeler-Smith -- Rewarding the fair and repairing the unfair: both group procedural justice and injustice may motivate group-serving behavior / Heather Barry and Tom R. Tyler -- The interplay between fairness and the experience of respect: implications for group life / Yuen J. Huo, Kevin R. Binning, and Ludwin E. Molina --

The curious relationship between fairness and trust in teams: when unfair treatment begets trust, fair process erodes trust, and unfair restitution restores trust / Lukas Neville and Susan E. Brodt -- Allocating resources fairly among group members: the medium of exchange matters / Sanford E. DeVoe and Sheena S. Iyengar -- To be fair or to be dominant: the effect of inequality frames on dominant group members' responses to inequity / Rosalind M. Chow, Brian S. Lowery, and Eric D. Knowles -- Restorative justice: seeking a shared identity in dynamic intragroup contexts / Tyler G. Okimoto, Michael Wenzel, and Michael J. Platow -- From justice events to justice climate: a multi-level temporal model of information aggregation and judgment / Deborah E. Rupp and E. Layne Paddock -- The fairness of difference: how team composition affects the emergence of justice climates / Quinetta M. Roberson and Ian O. Williamson -- Collective reactions to bad bosses: status and interpersonal justice at the group level / Elizabeth Umphress and Adam Stoverink -- Exploring the "black box" of justice climate: what mechanisms link justice climate and outcomes? / David M. Mayer and Maribeth Kuenzi -- Groups, fairness, and an idea of justice / Harris Sondak.

| Sommario/riassunto | Concerns about justice and fairness are ubiquitous within and between communities, social groups, organizations and states. People are concerned with the fairness of how decisions are made, how outcomes are allocated between and within groups, and how they are treated by authorities. This volume introduces cutting-edge justice theorizing and research at the intersection of justice and groups. Contributors to this volume explore topics such as (a) how group members come to have a shared understanding of the level of fairness within their group (i.e., justice climate), (b) how social emotions influence justice judgments, (c) the relationships between trust, respect, fairness, and group-serving behavior, (d) resource allocation, (e) reactions to injustice, (f) appropriate ways to restore justice following transgressions, and (g) perceptions of and remedies for intergroup inequality. The Fairness and Groups volume in the Research on Managing Groups and Teams series will be of interest to students and scholars in psychology, sociology, law and organizational behavior. |