Record Nr. UNINA9910784892003321 Autore Drori Gili S Titolo Globalization and Organization [[electronic resource]]: World Society and Organizational Change Oxford,: Oxford University Press, UK, 2006 Pubbl/distr/stampa **ISBN** 1-383-04301-9 1-280-87003-6 0-19-151584-1 1-4294-7100-X Descrizione fisica 1 online resource (339 pages) Altri autori (Persone) MeyerJohn W HwangHokyu Disciplina 302.35 327 658.4/062 Soggetti Globalization Management Organizational change Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Description based upon print version of record. Nota di contenuto Contents; Tables, Figures, and Appendices; Abbreviations; Introduction; PART I: GLOBALIZATION AND EXPANDED MODELS OF THE ORGANIZED ACTOR: 1. World Society and the Proliferation of Formal Organization: 2. Global Scientization: An Environment for Expanded Organization; 3. Planning Development: Globalization and the Shifting Locus of Planning; 4. Governed by Governance: The New Prism for Organizational Change; PART II: DIMENSIONS OF ORGANIZATIONAL RATIONALIZATION; 5. The Worldwide Diffusion of Business Education, 1881-1999: Historical Trajectory and Mechanisms of Expansion 6. The Making and Expansion of International Management Standards: The Global Diffusion of ISO 9000 Quality Management Certificates7. Transparent Accounting as a World Societal Rule; 8. Dynamics of Corporate Responsibility; 9. The Spread of a 'Human Resources' Culture: Institutional Individualism and the Rise of Personal

Development Training; 10. Turning the University into an

## Sommario/riassunto

Organizational Actor; Conclusion; Bibliography; Index; A; B; C; D; E; F; G; H; I; J; K; L; M; N; O; P; Q; R; S; T; U; V; W

The process of globalization has meant the intensification of global interdependencies and the consolidation of the global as a social horizon, and this has provided fertile breeding grounds for new organizations and the elaboration of extinct ones, This book describes and analyzes these organizations, and the modern managerialism that has accompanied them, looking at such issues as management education, corporate governance, accounting, and human resource management. - ;The process of globalization has meant the intensification of global interdependencies and the consolidation of the global a