Record Nr. UNINA9910784882503321 Autore **Barling Julian** Titolo The union and its members [[electronic resource]]: a psychological approach / / Julian Barling, Clive Fullagar, E. Kevin Kelloway New York, N.Y., : Oxford University Press, 1992 Pubbl/distr/stampa 0-19-773726-9 **ISBN** 1-280-52604-1 0-19-536087-7 1-4294-0753-0 Descrizione fisica 1 online resource (260 p.) Collana Industrial and organizational psychology series Altri autori (Persone) **FullagarClive** KellowayE. Kevin Disciplina 158.7 Soggetti Labor unions - Psychological aspects Psychology, Industrial Organizational behavior Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Description based upon print version of record. Nota di bibliografia Includes bibliographical references (p. 207-235) and indexes. Nota di contenuto Contents; 1 Organizational Psychology and Unions; 2 The Structure of Labor Organizations; 3 The Unionization Process; 4 Union Commitment; 5 Union Participation; 6 Union Leadership: The Role of the Shop Steward; 7 Breakdowns in the Unionization Process; 8 Effects of Unions on Organizational Behavior; 9 Concluding Thoughts and Challenges: Appendix: Extent to Which Union-related Issues Are Covered in Leading Organizational Psychology Textbooks; References; Author Index: Subject Index Sommario/riassunto This work explores three key topics in social psychology: the manner in which labour unions shape organizational behaviour; the organization of the union itself; and the way in which theories and methods of organizational psychology may assist labour organizations in achieving their goals.