1. Record Nr. UNINA9910784765403321 Autore Boroughs Allan Titolo HR transformation technology [[electronic resource]]: delivering systems to support the new HR model // Allan Boroughs, Les Palmer and Ian Hunter Pubbl/distr/stampa Aldershot, England, : Gower Burlington, VT,: Ashgate, c2008 **ISBN** 1-315-58725-4 1-317-12058-2 1-317-12057-4 1-281-24128-8 9786611241285 0-7546-8372-9 Descrizione fisica 1 online resource (231 p.) Altri autori (Persone) PalmerLes Hunterlan <1963-> Disciplina 658.300285 Soggetti Personnel management - Technological innovations Management information systems Personnel management - Data processing Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Description based upon print version of record. Nota di bibliografia Includes bibliographical references and index. Nota di contenuto Cover; Contents; List of Figures; List of Tables; Acknowledgements; PART I: THE ROLE OF TECHNOLOGY IN THE HR FUNCTION; Chapter 1 How the HR Function has Evolved; Chapter 2 The Evolution of HR Technology; PART II: CORE HR TECHNOLOGIES FOR THE NEW MODEL; Chapter 3 Technology in the HR Service Centre; PART III: MANAGING THE TRANSITION: Chapter 4 Linking Strategy to Technology: Chapter 5 Project Definition and Start-Up; Chapter 6 Project Initiation and Feasibility: Chapter 7 Selecting the Technology; Chapter 8 Delivering HR Technology; PART IV: BUILDING ON EXPERIENCE; Chapter 9 Lessons Learned Chapter 10 Case StudiesGlossary of Terms and Abbreviations; Index; A:

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## Sommario/riassunto

HR Transformation Technology is a complete, business-orientated guide to the planning, design and delivery of HR information systems. It spells out the full scope of the applications required to support HR shared services and business partner roles and goes on to set out the step-by-step process for managing the delivery of a major HR information system project, and ensure it remains on schedule and on budget.