Record Nr. UNINA9910784722603321 The future for older workers: new perspectives / / edited by Wendy **Titolo** Loretto, Sarah Vickerstaff and Phil White [[electronic resource]] Pubbl/distr/stampa Bristol, UK:,: Policy Press,, 2007 **ISBN** 1-281-74172-8 9786611741723 1-84742-249-7 1 online resource (xvii, 237 pages) : digital, PDF file(s) Descrizione fisica Disciplina 331.398 Soggetti Older people - Employment - Forecasting Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Title from publisher's bibliographic system (viewed on 21 Jan 2022). Includes bibliographical references and index. Nota di bibliografia Nota di contenuto Cover; The future for olderworkers; Contents; List of tables and figures; Foreword; Acknowledgements; List of abbreviations; Glossary of UKbased institutions and programmes; Notes on contributors; 1. Introduction: 2. Older workers in the labour market: the demographic context; 3. The American experience of age discrimination legislation; 4. The employment of older people:can we learn from Japan?; 5. Moving older people into jobs:Incapacity Benefit, Labour's reforms and the job shortfall in the UK regions; 6. Women's knowledge of, and attitudes to. pensions 7. Sustaining working lives: the challenge of retention8. Healthy work for older workers: work design and management factors; 9. Flexible work and older workers; 10. The employability of older workers: what works?; 11. Is extending working life possible? Research and policy issues; 12. The future for older workers:opportunities and constraints; Index Sommario/riassunto Across the world, governments in mature industrial and post-industrial economies are concerned about the ageing population. Dealing directly and exclusively with the issue of older workers, this book brings together up-to-the-minute research findings by many of the leading researchers and writers in the field. The duration and quality of working lives, and the timing and circumstances of retirement is of

growing concern, especially in those cases where employers' demands

and imperatives clash with employees' wishes. The contributions in this volume focus upon various measures taken by the state and by employers to foster the employment of older workers in the US, Britain, mainland Europe, and Japan.