

1. Record Nr.	UNINA9910784642803321
Autore	Funder David Charles
Titolo	Personality judgment [[electronic resource]] : a realistic approach to person perception // David C. Funder
Pubbl/distr/stampa	San Diego, : Academic Press, c1999
ISBN	1-280-92695-3 9786610926954 0-08-049206-1
Descrizione fisica	1 online resource (255 p.)
Disciplina	155.2/8
Soggetti	Personality assessment Psychodiagnostics
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references (p. 209-230) and index.
Nota di contenuto	Front Cover; Personality Judgment A Realistic Approach to Person Perception; Copyright Page; Contents; Preface; Acknowledgments; Chapter 1. Approaching Accuracy; Curiosity and Its Fulfillment; What Is Accuracy?; Chapter Organization; The Importance of Accuracy; Three Propositions; Social and Personality Psychology: Separation and Integration; Renewed Research on Accuracy; The Agenda of Accuracy Research and Plan for the Book; Chapter 2. The Very Existence of Personality; Does Personality Exist?; The Situational Onslaught; The Response; Do Personality Traits Explain Anything? Personality ReaffirmedChapter 3. Error and Accuracy in the Study of Personality Judgment; Evolution of Research on Accuracy and Error; Accuracy in Human Social Judgment; Toward a Rapprochement between Error and Accuracy; Chapter 4. Methodological and Philosophical Considerations; The Lessons of Cronbach; The Criterion Problem; Interjudge Agreement; Behavioral Prediction; General Issues of Design and Analysis; Conclusion; Chapter 5. The Process of Accurate Personality Judgment; The Realistic Accuracy Model; The Structure of RAM; Implications of the Realistic Accuracy Model The Four Steps to Accurate Personality JudgmentMultiple Cues and Multiple Traits; The Goals of RAM; Chapter 6. Moderators of Accuracy; The Good Judge; The Good Target; The Good Trait; Good Information;

Interactions among Moderators; Conclusion; Chapter 7. Self-Knowledge; Self-Perception versus Other-Perception; Application of RAM to Self-Judgment; Conclusion; Chapter 8. Prospects for Improving Accuracy; Relevance; Availability; Detection; Utilization; The Judge's Situation; References; Index

Sommario/riassunto

Accuracy in judging personality is important in clinical assessment, applied settings, and everyday life. Personality judgments are important in assessing job candidates, choosing friends, and determining who we can trust and rely on in our personal lives. Thus, the accuracy of those judgments is important to both individuals and organizations. In examining personality judgment, this book takes a sweeping look at the field's history, assumptions, and current research findings. The book explores the construct of traits within the person-situation debate, defends the human judge in the face o
