Record Nr. UNINA9910784539303321 Autore Hanna Thomas M. <1936-> Titolo The employer's legal advisor [[electronic resource]]: handling problem employees effectively, knowing when and how to work with an attorney, staying out of court-- or winning your case if you get there / / Thomas M. Hanna New York, : Amacom, c2007 Pubbl/distr/stampa **ISBN** 1-281-12674-8 9786611126742 0-8144-0070-1 Edizione [1st edition] Descrizione fisica 1 online resource (223 p.) Disciplina 344.7301 Soggetti Labor laws and legislation - United States Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Bibliographic Level Mode of Issuance: Monograph Note generali Nota di bibliografia Includes bibliographical references and index. Nota di contenuto Employment law at work -- Good intentions are only a start --Eliminating problems before they arise -- Communications strategies to help you avoid legal woes -- Investigating problems and preserving evidence -- Knowing why things happen strengthens your case --Trusting but verifying -- Advantages and pitfalls of electronic devices -- Making your decision -- Implementing your decision -- Paperwork and reality -- Unemployment compensation claims -- Problem employees -- Employees with special issues -- Things you should know. Sommario/riassunto The Employer's Legal Advisor Renowned attorney Thomas Hanna has more than 40 years of experience representing high-profile businesses and winning hundreds of cases. Now he reveals practical advice for reducing the possibility of a lawsuit and for winning a case if it does go to court. Readers will discover how to: Investigate problems and learn why they happen. Handle problem employees effectively. Keep thorough documentation during a disciplinary action. Know when and how to work with an attorney. Avoid illegal use of e-mail, video monitoring, and other devices to "snoop" on employees. Be an effective

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