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	Nota di contenuto	List of figures and tables -- Acknowledgements -- Introduction -- Explanations of occupational sex segregation -- VOSS in the BBC -- What people say in the BBC -- The 'herding effect' -- The seduction of outcomes: concluding remarks -- References -- Appendix 1. Examples of important reforms to British law relevant to sex equality -- Appendix 2. BBC occupational groups by female concentration, sex and pay grade -- Appendix 3. BBC pay grades -- Index.
	Sommario/riassunto	This book presents a novel interpretation of the nature, causes and consequences of sex inequality in the modern labour market. Employing a sophisticated new theoretical framework, and drawing on original fieldwork, the book develops a subtle account of the phenomenon of sex segregation and offers a major challenge to existing approaches. In an environment increasingly defined by attempts to converge and consolidate international policy objectives, an in-depth understanding of contemporary forms of inequality is vital to anyone interested in the effective translation of normative accounts of social justice into practical policy. Aimed at academics and advanced students working in social policy, sociology and political science, as

well as policy makers, this book makes an important contribution to knowledge and debate in the field.