Record Nr. UNINA9910784482003321 Work and family [[electronic resource]]: an international research **Titolo** perspective / / edited by Steven A.Y. Poelmans Pubbl/distr/stampa Mahwah, N.J., : Lawrence Erlbaum Associates, 2005 **ISBN** 1-4106-1260-0 Descrizione fisica 1 online resource (467 p.) Collana Series in applied psychology Altri autori (Persone) PoelmansSteven A. Y. <1968-> Disciplina 306.3/6 Work and family Soggetti Lingua di pubblicazione Inglese **Formato** Materiale a stampa Monografia Livello bibliografico Note generali Description based upon print version of record. Nota di bibliografia Includes bibliographical references and indexes. Nota di contenuto Contents; Series Foreword; Foreword; Editorial Introduction; PART I: INDIVIDUAL-INTERNATIONAL PERSPECTIVE; PART II: ORGANIZATIONAL - INTERNATIONAL PERSPECTIVE: PART III: CROSS-CULTURAL PERSPECTIVE; PART IV: CASE STUDIES; PART V: CONCLUSIONS AND RECOMMENDATIONS FOR FUTURE RESEARCH; EPILOGUE: Globalization and the Integration of Work with Personal Life; Author Index; Subject Index Sommario/riassunto The entrance of women into managerial positions in significant numbers brings work and family issues to center stage, shifting the spotlight from issues of entry and equality of access to the consideration of the work-family conflicts and the difficulties posed on female managers. Looking at new approaches to enhance the workfamily interface individually and in the firm, Work and Family: An International Research Perspective:\*provides an overview on the antecedents of work-family conflict and the major consequences of work-family conflict, for well-being, productivity, and the stre