Record Nr. UNINA9910784469903321 Autore Miner John B. **Titolo** Organizational behavior . 4 From theory to practice / / John B. Miner Armonk, N.Y.:,: M.E. Sharpe,, 2007 Pubbl/distr/stampa **ISBN** 1-317-46349-8 1-317-46348-X 1-315-70198-7 1-280-91253-7 9786610912537 0-7656-2184-3 Descrizione fisica 1 online resource (xvii, 393 pages): illustrations Collana Gale eBooks Disciplina 302.35 Soggetti Organizational behavior Organizational sociology Motivation (Psychology) Leadership - Psychological aspects **Decision making** Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali First published 2007 by M.E. Sharpe. Nota di bibliografia Includes bibliographical references and indexes. Nota di contenuto pt. 1. The cornerstones of scientific theory and practical applications -pt. 2. From motivation theory to motivational practice -- pt. 3. From leadership theory to leadership practice -- pt. 4. From decision-making theory to decision-making practice -- pt. 5. From systems theory to the processes and structures of organizations -- pt. 6. From bureaucracy-related concepts to the processes and structures of organizations -- pt. 7. From sociological concepts of organization to macro-organizational functioning. Bridging the gap between theory and practice in organizational Sommario/riassunto behavior, this book provides a practical guide to real-life applications of the 35 most significant theories in the field. It covers key managerial topics such as goal setting, training and development, assessment, job enrichment, influence processes, decision-making, and others.