Record Nr. UNINA9910784014103321 Autore Lewthwaite Julie Titolo Managing people for the first time [[electronic resource]]: gaining commitment and improving performance / / Julie Lewthwaite London,: Thorogood, c2006 Pubbl/distr/stampa **ISBN** 1-85418-804-6 1-281-20506-0 9786611205065 1-4237-8827-3 1-85418-554-3 Edizione [2nd ed.] 1 online resource (354 p.) Descrizione fisica Disciplina 658.302 Soggetti Personnel management Management Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Description based upon print version of record. Nota di bibliografia Includes bibliographical references. The author: Acknowledgements: Contents: One Setting the scene: Two Nota di contenuto Learning to learn: Three Communication: Four Negotiation and working with conflict; Five Presentation; Six Stress management; Seven Time management: Eight Recruitment and selection: Nine Developing people: Ten Personal appraisal; Eleven Motivation; Twelve Delegation; Thirteen Team building Absolutely everybody in all types of organisation - business, Sommario/riassunto professional, governmental, academic - has to make the critical leap to managing people for the first time. Written from the perspective of the novice, and widely adopted in businesses, in particular the public

sector, this book reflects the changes in theory and practice.