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Autore	Kelly John E. <1952, >
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Sommario/riassunto	This original book is a wide-ranging, radical and highly innovative critique of the prevailing orthodoxies within industrial relations and human resource management. It covers:* central problems in industrial relations* the mobilization theory of collective action* the growth of non-union workplaces and the prospects and desirability of a new labour-management social partnership* an historical account of worker collectivism, organization and militancy and state or employer counter mobilization* a critique of postmodernism and accounts of the end of the labour movement