Record Nr. UNINA9910783993803321 **Titolo** The Return of the mentor [[electronic resource]]: strategies for workplace learning / / edited by Brian J. Caldwell and Earl M.A. Carter Pubbl/distr/stampa London; ; Washington, D.C., : Falmer Press, 1993 **ISBN** 1-135-72151-3 1-280-06927-9 0-203-48555-6 0-7507-0167-6 9786610069279 Descrizione fisica 1 online resource (258 p.) Collana Education policy perspectives Altri autori (Persone) CaldwellBrian CarterE. M. A (Earl M. A.) Disciplina 658.3 658.407124 Employees - Training of Soggetti Mentoring in business Mentoring in education Mentoring in the professions Lingua di pubblicazione Inglese **Formato** Materiale a stampa Monografia Livello bibliografico Note generali Description based upon print version of record. Nota di bibliografia Includes bibliographical references (p. 221-233) and index. ""Book Cover"": ""Title"": ""Contents"": ""Preface"": ""THE FRAMEWORK"": Nota di contenuto ""The Principles and Practice of Mentoring""; ""THE EDUCATION CULTURE""; ""A Personal Perspective on Mentoring""; ""Mentoring for School Principals""; ""Preparing for Leadership in Schools: The Mentoring Contribution""; ""THE HEALTH CULTURE""; ""THE INDUSTRIAL CULTURE""; ""Coaching in a Competency-based Training System: The Experience of the Power Brewing Company""; ""Coaching Trainers for Workplace Performance""; ""Measuring the Returns""; ""TRANSFORMING THE WORKPLACE""; ""Notes and References"" ""Notes on Contributors"""Index"" Sommario/riassunto This is a book on the good practice of mentoring written by scholars and practitioners in education, health and industry. It considers the

roles of the mentor-mentee in changing workplaces affected by

external forces including technology, the economy and the dismantling of middle- management structures, and offers guidelines for those who seek good practice, and the nurturing of the individual in a caring and collaborative culture.; A brief history of mentoring and its subsequent usage is presented, with special attention paid to the gender issues. New concepts such as ""shadowing""