

1. Record Nr.	UNINA9910783883903321
Autore	Garrick John
Titolo	Informal learning in the workplace : unmasking human resource development // John Garrick
Pubbl/distr/stampa	London ; ; New York : , : Routledge, , 1998
ISBN	1-134-66720-5 1-280-33252-2 0-203-02892-9 0-203-27297-8 1-134-66721-3
Descrizione fisica	1 online resource (225 p.)
Disciplina	331.25/92
Soggetti	Employees - Training of Occupational training Experiential learning
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references (p. [182]-198) and index.
Nota di contenuto	Cover; Informal Learning in the Workplace: Unmasking human resource development; Copyright; Contents; Preface: Learning in the workplace; Acknowledgements; Introduction; 1 What is informal learning in the workplace?; 2 Theorising informal learning; 3 Work as a learning environment: Unmasking the language of HRD; 4 The hidden curriculum of learning at work; 5 Professional identity and self-regulation at work; 6 The performativity principle in informal learning; 7 Retheorising informal workplace learning; 8 Doubts about postmodern doubt: Postscript; Appendix: The research methods; Glossary BibliographyIndex
Sommario/riassunto	Informal learning has become an extremely important issue as post-industrial workplaces seek to harness its productive potential. Managers and HRD practitioners have attempted to deploy informal learning in the design of corporate cultures, however, most discussions of the subject have tended to be uncritical expositions which do not challenge the underlying economic, philosophical and organisational

rationale. Uniquely, this book goes against this tendency. It critically examines definitions of informal learning, and focuses on its application in a variety of workplace contexts. It feature
