Record Nr. UNINA9910783881503321 Autore Graham Fiona Titolo Inside the Japanese company / / Fiona Graham London;; New York:,: RoutledgeCurzon,, 2003 Pubbl/distr/stampa **ISBN** 1-134-40036-5 0-203-43363-7 1-134-40037-3 1-280-07328-4 Descrizione fisica 1 online resource (255 p.) Classificazione 85.00 368.32/00952 Disciplina Soggetti Life insurance - Japan - Management Industrial relations - Japan National characteristics, Japanese Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Description based upon print version of record. Nota di bibliografia Includes bibliographical references (p. [239]-243) and index. Nota di contenuto Book Cover: Title: Contents: Introduction: The literature: C-Life: Objectives; Structure of the book; Literature review; Anti-nihonjinron literature; New literature; The Japan literature: the future; The company and structure; The international division; The personnel division; The union; Kei University; Employees from outside; Women; Conclusion; The company and career; Joining the international division; Training; Sales: Life-time employment: Skills: Promotion and demotion: Leaving: Firing: Retiring: Evaluation: Conclusion: The company and life: Hierarchy: Work and overtime Attitudes towards workTransfers; Leisure; Tsukiai; Job satisfaction; Motivation and choice; Ambition; Family; The character of C-Life; Conclusion; The company and human relations; Conflict; Loyalty; Amae; Stress; Attitudes towards 'foreignness'; Human relations; Dki; Seniors sempai; Juniors khai; Responsibility; Male/female distinctions; Amakudari: Transferees: Bullying: Honne and tatemae: Conclusion: Ideology, groupism and individualism; The individual in the Japan

Based on extensive original research this work explores the attitudes of Japanese employees towards their work, their company and on related issues, and finds they are much more complicated than those portraved

Sommario/riassunto