Record Nr. UNINA9910783858903321 Autore Dean Joan Titolo Implementing performance management : a handbook for schools / / Joan Dean London;; New York:,: RoutledgeFalmer,, 2002 Pubbl/distr/stampa **ISBN** 1-134-47778-3 1-138-46623-9 1-134-47779-1 1-280-06896-5 0-203-21829-9 Descrizione fisica 1 online resource (168 p.) Disciplina 371.14/4 Soggetti Teachers - Rating of Performance - Management Lingua di pubblicazione Inglese **Formato** Materiale a stampa Monografia Livello bibliografico Note generali Description based upon print version of record. Includes bibliographical references (p. [150]-154) and index. Nota di bibliografia Nota di contenuto Cover; Implementing Performance Management; Copyright; Contents; Acknowledgements; 1. Introduction; 2. The school Culture and climate; 3. The performance management process; 4. Roles and responsibilities; 5. The school as a learing place for staff; 6. Appointing staff; 7. The induction of newly appointed staff; 8. The training of staff for performance management; 9. Monitoring performance; 10. Selfevaluation and action research; 11. The performance management review; 12. Failing teachers; 13. Performance related pay; 14. Evaluating performance management; 15. Concerns and problems 16. ConclusionBibliography; Index This book is for headteachers, senior and middle managers in both Sommario/riassunto primary and secondary schools, and all teachers involved in the performance management process. It sets out the aims and objectives of the system, and offers sensible, practical advice to help make performance management work effectively in schools. Case studies are used to illustrate the processes involved in performance management, and each chapter ends with suggestions for staff discussions, looking

at the common concerns and issues that arise. Joan Dean has taught in