1. Record Nr. UNINA9910783848603321 Autore Neumark David Titolo Sex differences in labor markets / / David Neumark Pubbl/distr/stampa London;; New York:,: Routledge,, 2004 **ISBN** 1-135-99674-1 1-135-99675-X 0-429-23489-9 0-203-69399-X 1-280-07630-5 0-203-79991-7 Descrizione fisica 1 online resource (433 p.) Collana Routledge research in gender and society;; 10 Disciplina 331.12 331.4/133/0973 331.41330973 Soggetti Sex discrimination in employment - United States Sex discrimination in employment - Government policy - United States Affirmative action programs - United States Pay equity - United States Work and family - United States Labor market - United States Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Description based upon print version of record. Note generali Nota di bibliografia Includes bibliographical references and index. Nota di contenuto Book Cover; Title; Contents; List of illustrations; Acknowledgments; Sex differences in labor markets; introduction; Family economics and sex differences in labor markets: Does marriage really make men more productive?: Marriage, motherhood, and wages: Sources of bias in women's wage equations: results using sibling data; Fertility timing, wages, and human capital; Relative income concerns and the rise in married women's employment; Testing for discrimination; Employers' discriminatory behavior and the estimation of wage discrimination; Sex discrimination and women's labor market outcomes

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Sommario/riassunto

production functions and wage equations; Testing models of discrimination; Wage differentials by race and sex: the roles of taste discrimination and labor market information; Market forces and sex discrimination; Evaluating policy responses to sex differences and sex discrimination; New evidence on sex segregation and sex differences in wages from matched employer employee data Are Affirmative Action hires less qualified?: evidence from employer employee data on new hiresWhat does Affirmative Action do?; Index Sex differences abound in labor markets. In the United States three differences in particular have attracted the most attention: the earnings gap, occupational segregation, and the greater responsibility of women for child care and housework, and consequential lower participation in the labor market. This volume brings together David Neumark's work of the past fifteen years: in it he tries to understand and analyze the relative importance of family economic decision-making and sex

discrimination in generating sex differences in labor markets.

Neumark's research covers three main levels of i