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Altri autori (Persone)	WoodallJean <1950-> LeeMonica <1952-> StewartJim <1950->
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Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	Book Cover; Title; Contents; List of illustrations; Notes on contributors; New frontiers in HRD: why now? Setting the scene; Introduction; Philosophy and theory in HRD; A refusal to define HRD; Developments in the human-centred approach to HRD; In search of ethics and integrity in HRD; Line managers, HRD, ethics and values: evidence from the voluntary sector; Working with values: a study of HR consultants in the charity and voluntary sectors; The relationship between professional learning and continuing professional development in the United Kingdom: a critical review of the literature Developments in the organizational orientation of HRD Project-based learning in work organizations: strategies used by employees, managers and HRD professionals; Emotion, politics and learning: towards an organizational orientation in HRD; Getting to the heart of HRD: some thoughts on the relationship between quality and performance in higher education in the United Kingdom; HRD in the

future; The knowledge revolution and the knowledge economy: the challenge for HRD; The evolution of HR?; Index

Sommario/riassunto

Factors such as globalisation, restructuring, casualization of employment and the erosion of pension rights have led to massive tensions in contemporary organizations. By exploring the boundaries of the field of Human Resource Development this book asks where is HRD in the middle of all this and presents an innovative and challenging approach to HRD theory and practice. With contributions from a number of leading international scholars, the chapters draw upon a range of epistemologies and adopt a critically reflective perspective on the field. The chapters are divided into four sections
