1. Record Nr. UNINA9910783790603321 Autore Busse Richard C Titolo Employees' Rights [[electronic resource]]: Your Practical Handbook to Workplace Law Naperville,: Sourcebooks, Incorporated, 2004 Pubbl/distr/stampa **ISBN** 1-4175-5343-X Descrizione fisica 1 online resource (314 p.) Disciplina 344.7301 Soggetti Electronic books. -- local Employee rights Labor laws and legislation Employee rights - United States Labor laws and legislation - United States Law - U.S Law, Politics & Government Labor Law - U.S Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Description based upon print version of record. Nota di contenuto ""Front Cover""; ""Title Page""; ""Acknowledgment""; ""Table of Contents""; ""Introduction""; ""Section One: Understanding Employment Law""; ""Chapter 1: Our Legal System""; ""The Law""; ""Stages of Litigation""; ""Chapter 2: Discrimination""; ""The Legal Framework""; ""Proving Discrimination""; ""Federal Remedies""; ""Procedural Hurdles""; ""State Law Protection""; ""Chapter 3: Wrongful Discharge""; ""Protection for Private Employees""; ""Public Policy""; ""Proving Wrongful Discharge"": ""Wrongful Constructive Termination"": ""Remedies"": ""Chapter 4: Tort Claims"" ""Intentional Infliction of Emotional Distress"""Fraud""; ""Intentional Interference with Economic Relations""; ""Invasion of Privacy""; ""Defamation""; ""Negligence""; ""Chapter 5: Employment Contracts""; ""Contract-Making Opportunities""; ""Enforcing Contracts""; ""Employee Handbooks""; ""Past Practice""; ""Duration of Employment""; ""Contracts

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