Record Nr. UNINA9910783697803321 Autore Avolio Bruce J **Titolo** Leadership development in balance [[electronic resource]]: made/born // Bruce J. Avolio Mahwah, N.J., : L. Erlbaum, 2005 Pubbl/distr/stampa **ISBN** 1-135-70569-0 1-282-32284-2 9786612322846 1-4106-1181-7 Descrizione fisica 1 online resource (251 p.) Disciplina 303.4 Soggetti Leadership Inglese Lingua di pubblicazione **Formato** Materiale a stampa Monografia Livello bibliografico Note generali Description based upon print version of record. Nota di bibliografia Includes bibliographical references (p. 218-224) and index. Nota di contenuto Contents: Preface: 1 Stretching Views of Leadership Development: 2 One's Life Stream; 3 The Selfs: Image, Reflection, and Discovery; 4 Building Perspective; 5 Feedback to Inch and Leap Forward; 6 Reflection; 7 Mistakes and Trust; 8 E-Leadership Is Leadership Plus; 9 Leadership Development: What We Know We Know So Far: 10 Raising Leadership Development to Strategic Levels: 11 Down Stream Along the Full Range of Leadership; 12 Research Supporting What Has Been Said; References; Recommended Readings; Index This book, written by a leading scholar in leadership, takes readers Sommario/riassunto through a very realistic look at what it takes to develop leadership competencies. Focusing on four major goals, this text:*provides the reader with a broader and deeper understanding of what constitutes authentic leadership development:*challenges a very basic notion that leaders are born versus made: *talks about the elements that comprise leadership development so readers are informed to ask the many providers of leadership development the right questions; and*develops

full leadership potential. There