Record Nr. UNINA9910783595203321 Autore Parker Patricia Sue <1958-> Titolo Race, gender, and leadership [[electronic resource]]: re-envisioning organizational leadership from the perspectives of African American women executives / / Patricia S. Parker Mahwah, N.J., : Lawrence Erlbaum, c2005 Pubbl/distr/stampa **ISBN** 1410611256 1-135-61399-0 1-282-37507-5 9786612375071 1-4106-1125-6 Descrizione fisica 1 online resource (153 p.) Collana LEA's communication series Disciplina 303.3/4/082 Soggetti African American women executives African American women in the professions Leadership in women - United States Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Description based upon print version of record. Note generali Nota di bibliografia Includes bibliographical references (p. 100-110) and indexes. Nota di contenuto Contents; Preface; Introduction: Re-Envisioning Leadership in the Postindustrial Era: Part I: The Need for Race- and Gender-Inclusive Visions of Leadership in the Postindustrial Era; Part II: African American Women: An Untapped Source of Leadership Knowledge; Part III: African American Women Executives and 21st-Century Organizational Leadership: Deconstructing ""Masculine" and ""Feminine" Leadership. Embracing Duality in Leadership Practice; Appendix A: Interview Protocols: References: Author Index: Subject Index Sommario/riassunto Much has been written about a model of leadership that emphasizes women's values and experiences, that is in some ways distinct from male models of leadership. This book redirects the focus to a view of leadership as a multicultural phenomenon that moves beyond dualistic notions of ""masculine"" and ""feminine"" leadership, and focuses more

specifically on leadership as the management of meaning, including the meanings of the notion of ""organizational leader."" This volume focuses on leadership ""traditions"" revealed in the history of Black