Record Nr. UNINA9910783521103321 Supporting women's career advancement [[electronic resource] /] / **Titolo** guest editors: Ronald J. Burke and Susan Vinnicombe Pubbl/distr/stampa Bradford, England, : Emerald Group Publishing, c2006 **ISBN** 1-280-50679-2 9786610506798 1-84544-897-9 Descrizione fisica 1 online resource (86 p.) Collana Women in management review; ; v. 21, no. 1 Altri autori (Persone) BurkeRonald J VinnicombeSusan Disciplina 650.14/082 Soggetti Businesswomen Women executives Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Description based upon print version of record. Nota di contenuto Cover; CONTENTS; EDITORIAL ADVISORY BOARD; Obituary; Guest editorial; Barriers women face in information technology careers; Barriers to advancing female careers in the high-tech sector: empirical evidence from Ireland; Clearing the way for gender balance in the management of the UK financial services industry; Networking your way through the organization; Constructing a professional identity: how young female managers use role models; Bookshelf Sommario/riassunto An e-book that addresses some of the issues still facing women in the development and advancement of their managerial careers. Inspite of women's parity in higher education and initial success in achieving work experiences they still fall behind in numbers when it comes to senior executive jobs. Three of the papers explore the barriers that still exist and another two look at how women do succeed in advancement. The last paper looks at how women use role models. Together these papers provide a balanced picture of the barriers still facing women managers and the enablers which are helping women