Record Nr. Autore Titolo Pubbl/distr/stampa	UNINA9910783279703321 Branham Leigh The 7 hidden reasons employees leave [[electronic resource] ] : how to recognize the subtle signs and act before it's too late / / Leigh Branham New York, : American Management Association, c2005
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Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	Preliminaries; Contents; WHY CARE ABOUT WHY THEY LEAVE?; HOW THEY DISENGAGE AND QUIT; WHY THEY LEAVE:WHAT THE RESEARCH REVEALS; REASON 1: THE JOB OR WORK PLACE WAS NOT AS EXPECTED; REASON 2: THE MISMATCH BETWEEN JOB AND PERSON; REASON 3: TOO LITTLE COACHING AND FEEDBACK; REASON 4: TOO FEW GROWTH AND ADVANCEMENT; REASON 5: FEELING DEVALUED AND UNRECOGNIZED; REASON 6: STRESS FROM OVERWORK AND WORK-LIFE IMBALANCE; REASON 7: LOSS OF TRUST AND CONFIDENCE IN SENIOR LEADERS; PLANNING TO BECOME AN EMPLOYER OF CHOICE; SUMMARY CHECKLIST OF EMPLOYER-OF-CHOICE ENGAGEMENT PRACTICES GUIDELINES AND CONSIDERATIONS FOR EXIT INTERVIEWING BIBLIOGRAPHY; INDEX
Sommario/riassunto	What is so bad about your company that would make people quit without a good reason? Find out.

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