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Autore	Branham Leigh
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ISBN	1-281-12630-6 9786611126308 0-8144-2862-2
Descrizione fisica	1 online resource (254 p.)
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Soggetti	Employee retention Job satisfaction Labor turnover
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## Nota di contenuto

Preliminaries; Contents; WHY CARE ABOUT WHY THEY LEAVE?; HOW THEY DISENGAGE AND QUIT; WHY THEY LEAVE:WHAT THE RESEARCH REVEALS; REASON 1: THE JOB OR WORK PLACE WAS NOT AS EXPECTED; REASON 2: THE MISMATCH BETWEEN JOB AND PERSON; REASON 3: TOO LITTLE COACHING AND FEEDBACK; REASON 4: TOO FEW GROWTH AND ADVANCEMENT; REASON 5: FEELING DEVALUED AND UNRECOGNIZED; REASON 6: STRESS FROM OVERWORK AND WORK-LIFE IMBALANCE; REASON 7: LOSS OF TRUST AND CONFIDENCE IN SENIOR LEADERS; PLANNING TO BECOME AN EMPLOYER OF CHOICE; SUMMARY CHECKLIST OF EMPLOYER-OF-CHOICE ENGAGEMENT PRACTICES GUIDELINES AND CONSIDERATIONS FOR EXIT INTERVIEWING BIBLIOGRAPHY; INDEX

## Sommario/riassunto

What is so bad about your company that would make people quit without a good reason? Find out.