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	Titolo	CSMR 2009 : 13th European Conference on Software Maintenance and Reengineering : proceedings : 24-27 March, 2009, Kaiserslautern, Germany
	Pubbl/distr/stampa	[Place of publication not identified], : IEEE Computer Society, 2009
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	Lingua di pubblicazione	Inglese
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	Livello bibliografico	Monografia
	Note generali	Bibliographic Level Mode of Issuance: Monograph
2.	Record Nr.	UNINA9910783279703321
	Autore	Branham Leigh
	Titolo	The 7 hidden reasons employees leave [[electronic resource] ] : how to recognize the subtle signs and act before it's too late // Leigh Branham
	Pubbl/distr/stampa	New York, : American Management Association, c2005
	ISBN	1-281-12630-6 9786611126308 0-8144-2862-2
	Descrizione fisica	1 online resource (254 p.)
	Disciplina	658.3/14
	Soggetti	Employee retention Job satisfaction Labor turnover
	Lingua di pubblicazione	Inglese
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	Livello bibliografico	Monografia
	Note generali	Description based upon print version of record.
	Nota di bibliografia	Includes bibliographical references and index.

## Nota di contenuto

Preliminaries; Contents; WHY CARE ABOUT WHY THEY LEAVE?; HOW THEY DISENGAGE AND QUIT; WHY THEY LEAVE:WHAT THE RESEARCH REVEALS; REASON 1: THE JOB OR WORK PLACE WAS NOT AS EXPECTED; REASON 2: THE MISMATCH BETWEEN JOB AND PERSON; REASON 3: TOO LITTLE COACHING AND FEEDBACK; REASON 4: TOO FEW GROWTH AND ADVANCEMENT; REASON 5: FEELING DEVALUED AND UNRECOGNIZED; REASON 6: STRESS FROM OVERWORK AND WORK-LIFE IMBALANCE; REASON 7: LOSS OF TRUST AND CONFIDENCE IN SENIOR LEADERS; PLANNING TO BECOME AN EMPLOYER OF CHOICE; SUMMARY CHECKLIST OF EMPLOYER-OF-CHOICE ENGAGEMENT PRACTICES GUIDELINES AND CONSIDERATIONS FOR EXIT INTERVIEWING BIBLIOGRAPHY; INDEX

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## Sommario/riassunto

What is so bad about your company that would make people quit without a good reason? Find out.

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