Record Nr. UNINA9910783220503321 Voice and non-union workplace [[electronic resource] /] / guest editor: **Titolo** Paul J. Gollan Pubbl/distr/stampa Bradford, England, : Emerald Group Publishing, c2005 **ISBN** 1-280-50873-6 9786610508730 1-84544-287-3 Descrizione fisica 1 online resource (92 p.) Collana Employee relations the international journal; ; v. 27, no. 3 Altri autori (Persone) GollanPaul J Disciplina 658.3 658.302 Industrial management Soggetti Personnel management Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Description based upon print version of record. Nota di contenuto CONTENTS; EDITORIAL ADVISORY BOARD; Introduction; A bridge over troubled water; Filling the vacuum? Non-union employee voice in the Auckland hotel industry; Non-union employee representation: exploring the efficacy of the voice process; Can there be non-union forms of workplace partnership?; The management of voice in nonunion organisations: managers' perspectives The papers in this e-book examine the development of non-union Sommario/riassunto employee relations practices and outcomes from an international perspective focusing on firms attempting to provide workers with a voice. The papers draw primarily on in-depth case studies as a means to assess the impact of voice arrangements on employee relations

processes and outcomes.