1. Record Nr. UNINA9910783216603321 Leading in high growth Asia [[electronic resource]]: managing **Titolo** relationship for teamwork and change / / editors Dean Tjosvold, Kwok Leung [River Edge] New Jersey, : World Scientific, c2004 Pubbl/distr/stampa **ISBN** 1-281-87217-2 9786611872175 981-256-213-3 Descrizione fisica 1 online resource (264 p.) Altri autori (Persone) TjosvoldDean LeungKwok <1958-> Disciplina 658.4/092/095 Soggetti Leadership - Asia Intercultural communication - Asia Teams in the workplace - Asia - Management Organizational change - Asia - Management Industrial management - Asia Lingua di pubblicazione Inglese Formato Materiale a stampa Livello bibliografico Monografia Description based upon print version of record. Note generali Nota di bibliografia Includes bibliographical references and index. Nota di contenuto Leading in High Growth ASIA; Contents; The Leadership Challenge in High Growth Asia: Developing Relationships; Understanding Effective Leadership; Asian Perspective on Relationships; Emerging Western Perspective on Relationships; Leader as Head; Teamwork for Becoming a Leader; The Book's Purposes; References; Understanding Leadership in Diverse Cultures: Implications of Project GLOBE for Leading International Ventures: New Challenges for Leading in a Global World: Strategic Significance of Cultural Dimensions: Performance Orientation: Assertiveness Orientation; Future Orientation Humane OrientationInstitutional Collectivism; In-group Collectivism; Gender Egalitarianism; Power Distance; Uncertainty Avoidance; Leveraging Cultural Dimensions for Effective Cross-cultural Leadership; Leveraging Cultural Differentials for Global Strategic Advantage:

Sequence of Global Investments; Mode of International Entry; Design of

Value Chain Organization; Multi-Constituency Leadership; Human

Resource Diversity; Conclusions; References; Leadership Strategies and Relationship Competence Development; Introduction; Relationship Management and Implicit Leadership

Leadership Strategy and Organizational ChangeLeadership Team and Event Management; Relationship Leadership in Virtual Teamwork; Conclusions: Leadership Strategies and Relationship Competence; References; Leadership in Taiwanese Enterprises; Familism and Leadership; Paternalistic Authority and Leadership; Cultural Values and Leadership; Chinese Capitalism and Leadership; Paternalistic Headship; Paternalistic Leadership and Subordinates' Responses; Three Dimensions of Paternalistic Leadership; Differential Guanxi and Leadership; Guanxi and the Interactions between Superiors and Subordinates

Employee Categorization Model and Leadership StyleLeader and Chin-Shin Relations in Taiwanese Organizations: The Five Roles of Chin-Shins in Taiwanese Organizations; Perceptions of the Superior and Chin-Shin by Subordinates; The Effects of Superior and Chin-Shin Relationships on Performance Appraisal; Leadership Behavior and Employee Effectiveness: Transformational Leadership and Follower Performance; Conclusion and Implication; References; Organizational Leadership in the Malaysian Context; An Overview; The Malaysian Context; The Backdrop; The Socio-Cultural Milieu The Two Interwoven Work ValuesPreference for Relationships; Preference for Hierarchy; Manifestations of Interwoven Values; The Issue of Effective Leadership: Leadership Studies in Malaysia: Leadership Preferences; Effective Leadership Styles; Leader-Member Exchange (LMX) Approach to Leadership; Power Influence Approach to Leadership: Knitting the Threads: Organizational Leadership in Malaysia; Toward Nurturant-Task (NT) Leadership in Malaysia; The Background; Theoretical Assumptions; Shift in Style (NT to P); Empirical Evidence from India Supporting the NT Model Empirical Evidence from Malaysai Supporting the NT Model