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Titolo	Mentoring [[electronic resource]] : how to develop successful mentor behaviors // Gordon F. Shea
Pubbl/distr/stampa	Menlo Park, Calif., : Crisp Publications, c2002
ISBN	1-4175-2434-0
Edizione	[3rd ed.]
Descrizione fisica	1 online resource (110 p.)
Collana	A fifty-minute series book
Disciplina	658.3/124
Soggetti	Mentoring in business Mentoring in the professions
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references (p. 101).
Nota di contenuto	<p>""Title""; ""Copyright""; ""About the Author""; ""How to Use This Book""; ""Preface""; ""Contents""; ""PART 1 Mentoring As an Art ""; ""The Story of Mentor""; ""Helping Agents""; ""New Visions""; ""Mentoringa€s Many Forms""; ""A Variety of Mentoring Relationships""; ""A POTENT LIFE EXPERIENCE""; ""Mentors Are Special Helpers""; ""The Extra Mile""; ""PART 2 Is Mentoring for You? ""; ""Investing in Others""; ""Your Investment in Mentoring""; ""The Empowering Mentor""; ""Mentor Self-Development""; ""PART 3 Understanding Menteesa€? Needs ""; ""Adapting to Change""</p> <p>""Fostering Positive Self-Image""""Managing Change""; ""Dealing with Gray Areas""; ""PART 4 Positive Behaviors ""; ""Seven Types of Mentor Assistance""; ""Shifting Context""; ""Listening""; ""Identifying Feelings""; ""Listening for Motivation""; ""Productive Confrontation""; ""Providing Appropriate Information""; ""Delegating Authority and Giving Permission""; ""Encouraging Exploration of Options""; ""PART 5 Behaviors to Avoid ""; ""Avoiding Negative Behavior""; ""The Problem with Criticism""; ""Healthy Alternatives""; ""The Problem with Advice""; ""Information vs. Advice""</p> <p>""The Problem with Rescuing""""PART 6 Mentor-Mentee Gains ""; ""Developing a Partnership""; ""Making the Most of the Relationship""; ""Anticipated Gains""; ""Determining Mentee Expectations""; ""Checking Mentee Expectations""; ""Developing a Mentor-Mentee Agreement""; ""PART 7 Special Situations ""; ""Mentoring and Changing</p>

Demographics"; "Cross-Gender Mentoring"; "Cross-Cultural Mentoring"; "Identifying Cross-Cultural Contributions"; "Mentoring by a Supervisor or Manager"; "APPENDIX"; "Author's Comments on the Case Studies"; "Case Study: Ika (Page 27)"
"Case Study: Pam (Page 40)" "Case Study: Ray (Page 53)"; "Case Study: Eddy (Page 70)"; "Case Study: Mary Jane (Page 82)";
"Additional Reading"
