Record Nr. UNINA9910783036203321 Autore Frazier Mark W. Titolo The making of the Chinese industrial workplace: state, revolution, and labor management / / Mark W. Frazier [[electronic resource]] Cambridge:,: Cambridge University Press,, 2002 Pubbl/distr/stampa 1-107-12241-4 **ISBN** 1-280-43021-4 0-511-17542-6 0-511-01653-0 0-511-15578-6 0-511-32889-3 0-511-51007-1 0-511-04742-8 Descrizione fisica 1 online resource (xvii, 286 pages) : digital, PDF file(s) Collana Cambridge modern China series 331/.0951 Disciplina Soggetti Labor policy - China Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Title from publisher's bibliographic system (viewed on 08 Oct 2015). Note generali Includes bibliographical references (p. 260-271) and index. Nota di bibliografia Nota di contenuto 1. Introduction 2. Labor management and its opponents, 1927-1937 3. Welfare and wages in wartime 4. Takeover policies and labor politics, 1949-1952 5. Adjusting to the command economy 6. Enterprise perspectives on the command economy 7. The rise of 'party committee factories' 8. Conclusion. State workers in China have until recently enjoyed the 'iron rice bowl' of Sommario/riassunto comprehensive cradle-to-grave benefits and lifetime employment. This central institution in Chinese politics emerged over the course of various crises that swept through China's industrial sector prior to and after revolution in 1949. Frazier explores critical phases in the expansion of the Chinese state during the middle third of the twentieth century to reveal how different labour institutions reflected state power. While the 'iron rice bowl' is usually seen as an outgrowth of Communist labour policy, Frazier's account shows that is has longer historical roots. As a product of the Chinese state, the iron rice bowl's

dismantling in the 1990s has raised sensitive issues about the way in

which the contemporary Chinese state exerts control over urban industrial society. This book sheds light on state and society relations in China under the Nationalist and Communist regimes.