

1. Record Nr.	UNINA9910783011303321
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Titolo	Race and the invisible hand [[electronic resource] ] : how white networks exclude black men from blue-collar jobs // Deirdre A. Royster
Pubbl/distr/stampa	Berkeley, : University of California Press, c2003
ISBN	1-4175-2542-8 1-283-29173-8 9786613291738 1-59734-845-7 0-520-93737-6
Descrizione fisica	1 online resource (242 p.)
Collana	George Gund Foundation Book in African American Studies
Disciplina	331.13/3/0973
Soggetti	African Americans - Employment Discrimination in employment - United States Blue collar workers - United States
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references (p. 205-215) and index.
Nota di contenuto	Introduction -- Invisible and visible hands : racial disparity in the labor market -- From school to work in black and white : a case study -- Getting a job, not getting a job : employment divergence begins -- Evaluating market explanations : "the declining significance of race" and "racial deficits" approaches -- Embedded transitions : school ties and the unanticipated significance of race -- Networks of inclusion, networks of exclusion : the production and maintenance of segregated opportunity structures -- White privilege and black accommodation : where past and contemporary discrimination converge to produce durable inequality.
Sommario/riassunto	From the time of Booker T. Washington to today, and William Julius Wilson, the advice dispensed to young black men has invariably been, "Get a trade." Deirdre Royster has put this folk wisdom to an empirical test-and, in Race and the Invisible Hand, exposes the subtleties and discrepancies of a workplace that favors the white job-seeker over the black. At the heart of this study is the question: Is there something

about young black men that makes them less desirable as workers than their white peers? And if not, then why do black men trail white men in earnings and employment rates? Royster seeks an answer in the experiences of 25 black and 25 white men who graduated from the same vocational school and sought jobs in the same blue-collar labor market in the early 1990's. After seriously examining the educational performances, work ethics, and values of the black men for unique deficiencies, her study reveals the greatest difference between young black and white men-access to the kinds of contacts that really help in the job search and entry process.

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