1. Record Nr. UNINA9910782957303321 Autore Cadwell Charles M Titolo New employee orientation / / Charles M. Cadwell Pubbl/distr/stampa Los Altos, Calif., : Crisp, 1988 ©1988 **ISBN** 1-4175-2424-3 Descrizione fisica 1 online resource (vi. 80 pages): illustrations Collana Fifty-Minute series Disciplina 658.3/1242 Soggetti **Employee** orientation Supervisors Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Description based upon print version of record. ""TITLE"": ""COPYRIGHT""; ""TO THE READER""; ""INTRODUCTION""; Nota di contenuto ""TABLE OF CONTENTS"": ""PART I: THE BENEFITS OF PROPER ORIENTATION""; ""OBJECTIVES""; ""ARE YOU MEETING YOUR OBJECTIVES?"": ""WHY A PLANNED ORIENTATION PAYS DIVIDENDS"": ""HOW DID YOUR ORIENTATION RATE?""; ""PROVIDE A WELCOME""; ""PLANNING WORKSHEETa€? PROVIDING A WELCOME""; ""DEVELOP POSITIVE PERCEPTIONS"": ""WHAT PERCEPTION DO YOU CREATE?"": ""CASE STUDY MARGE JACKSON DEVELOPS NEW PERCEPTIONS""; ""PART I: SELF ASSESSMENT""; ""PART II: PLANNING FOR SUCCESS""; ""PLANNING FOR SUCCESS"": ""Confirm Job Decision"" ""WERE YOUR EXPECTATIONS MET?"" ""DEFINE YOUR EXPECTATIONS"": ""SET THE STAGE FOR TRAINING""; ""PUTTING THE EMPLOYEE AT EASE ON THE FIRST DAY""; ""PLANNING THE ORIENTATION""; ""CASE STUDY SUSAN BEAL'S EXPECTATIONS""; ""SUMMARY""; ""REVIEW""; ""PART III: ORIENTATION FOR PERMANENT EMPLOYEES": ""DO IT RIGHT AND ONLY DO IT ONCE""; ""Start Orientation During the Interview""; ""Consider a Prospective Employee Kit""; ""DOES YOUR PROSPECTIVE EMPLOYEEKIT INCLUDE?""; ""ORIENTATION TEMPLATE""; ""INVOLVE THE EMPLOYEE""; ""ORIENTATION IS AN ON-GOING PROCESS""; ""CASE STUDY MARY'S **ORIENTATION""** ""THE FIRST DAY ON THE JOB"" ""YOUR FIRST DAY ON THE JOB"": ""HOW

TO HAVE A SUCCESSFUL NEW EMPLOYEE ORIENTATION""; ""Your Role as

a Supervisor""; ""Make Time to Meet""; ""Avoid Interruptions""; ""Staff

Orientation""; ""COMPANY HISTORY""; ""THE ORGANIZATION'S HISTORY"": ""TOUR THE WORKPLACE"": ""TOUR GUIDE WORKSHEET"": ""COMPLETE PAPERWORK""; ""JOB DESCRIPTION/ORGANIZATION CHART""; ""ASSIGN A TASK""; ""TAKE TO LUNCH""; ""OPERATIONS ORIENTATION""; ""OPERATIONS ORIENTATION PLANNING GUIDE""; ""CLOSING THE DAY""; ""Orientation Process""; ""SAMPLE ORIENTATION PLAN""; ""WEEK ONE""; ""WEEK TWO"" ""WEEK TWO:"" ""PART IV: ORIENTATION FOR PART-TIME WORKERS""; ""DO YOU NEED A FAST TRACK ORIENTATION PROGRAM?""; ""WHO NEEDS A FAST TRACK ORIENTATION?""; ""SPECIAL PROBLEMS AND OPPORTUNITIES""; ""FAST TRACK OBJECTIVES""; ""HOW TO DO IT AND WHAT TO COVER""; ""Mini Orientation Package""; ""MINI-ORIENTATION PACKAGE""; ""PREPARE A PACKAGED OVERVIEW""; ""PACKAGED ORIENTATION PROGRAM PLANNING""; ""CONDUCT GROUP MEETINGS""; ""SAMPLE ORIENTATION MEETING AGENDA""; ""ARRANGE A MEETING PLACE""; ""SHARE RESPONSIBILITY FOR THE PRESENTATION""; ""Have a Written Plan""; ""PREPARE ORIENTATION PACKETS"" ""ORIENTATION HANDBOOK"" ""CASE STUDY FAST TRACK OR OFF TRACK?""; ""SUMMARY""; ""PART IV: SELF ASSESSMENT""; ""PART V: PUTTING IT ALL TOGETHER""; ""PUTTING IT ALL TOGETHER""; ""ORIENTATION CHECKLIST""; ""ORIENTATION TEMPLATE""; ""I. Preparation""; ""II. Activities""; ""III. Operations Orientation""; ""IV. Staff Orientation""