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Nota di contenuto	part Part I Setting the Scene -- chapter 1 Background and introduction / Ian Cunningham -- chapter 2 Self Managed Learning in organizations / Ben Bennett -- part Part II Putting ii into Practice -- chapter 3 Self Managed Learning - cases of action / Ben Bennett -- chapter 4 Senior manager development - the evaluation of a consortium programme / Ben Bennett -- chapter 5 Developing the personnel function using Self Managed Learning - organizational change in a major retail company / Nigel Broome -- chapter 6 Responding to change in local government - Self Managed Learning in Arun District Council / Marcia Fellows -- chapter 7 Organizational change through Self Managed Learning - the case of PPP healthcare / Rosie Serpis -- chapter 8 Self Managed Learning and qualification programmes -- chapter 9 Self Managed Learning and qualificationprogrammesGraham Dawes 1179 Self Managed Learning - experiences fromFinlandTuula Lillia -- chapter 10 Lifelong learning and Self Managed Learning in Ericsson -- chapter 11 Lifelong learning and Self Managed Learning inEricssonRobert Lines 15511 Self Managed Learning and Continuing Professional Development Ben Bennett -- part Part III Making Self Managed Learning Work -- chapter 12 Strategic Learning Contracts -- chapter 13

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Sommario/riassunto

"Over the last two decades the importance of Self Managed Learning (SML) has become increasingly recognized. This book shows how it has revolutionized learning in organizations such as Ericsson, PPP Healthcare and Sainsbury's, and how it has contributed to wider organizational change. The book consists of four Parts. Part I places SML against the backdrop of changing global trends and the organizational responses to them. It examines how these have led to the need for people to be more self managing and provides an overview of an SML programme. Part II shows SML programmes in action by presenting case studies from nine very different organizations which have used this approach. Part III looks at SML methods in more depth by concentrating on strategic learning contracts, learning groups and how SML can be supported. Finally, Part IV concludes and looks to the future. Rigorously researched, Self Managed Learning in Action demonstrates that this important approach can be used in a wide variety of contexts and cultures, in the private sector and in the public sector, and for a wide range of staff."--Provided by publisher.
