

1. Record Nr.	UNINA9910782885503321
Titolo	The nursing shortage : strategies for recruitment and retention in clinical practice and education / / Harriet R. Feldman, editor
Pubbl/distr/stampa	New York : , : Springer Pub., , 2003 ©2003
ISBN	1-281-81125-4 9786611811259 0-8261-2166-7
Descrizione fisica	1 online resource (xii, 186 pages) : illustrations
Collana	Springer series on nursing management and leadership
Altri autori (Persone)	FeldmanHarriet R
Disciplina	331.12/9161073/0973
Soggetti	Nursing services - Administration Manpower planning Medical personnel - Supply and demand
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	Contents; Contributors; Preface; Part I. The Policy Front; 1. Combating the Nursing Shortage: Vermont's Call to Action; 2. Tackling the Nursing Shortage in Rural Missouri: Linking Education and Service in a Differentiated Practice Environment; 3. A Rural State's Response to the Nursing Shortage: Nevada's Story; 4. The Shortage of Operating Room Nurses: What AORN Is Doing About It; Part II. The Education Front; 5. The Role of Nursing Schools in Addressing the Shortage; 6. Developing an Accelerated BSN Program: The KSU Partnership Model 7. A Collaborative Effort Among Nurse Leaders to Address the Hospital Nursing Shortage in Cincinnati; 8. Perceptions of Senior Baccalaureate Nursing Students and Nurse Leaders: A Look at Elements of Success in the Workplace; Part III. The Retention Front: Promoting Workplace Satisfaction; 9. Intensity and Challenge as an Aspect of Work Satisfaction in an Urban Emergency Room; 10. Power Sharing: A Strategy for Nurse Retention; 11. STAT! A Four-Step Approach to Nursing Recruitment and Retention in a Tertiary Pediatric Setting 12. Responding to ANA's Nursing's Agenda for the Future: Recruitment and Retention Program at a Major Medical Center; 13. Career

Sommario/riassunto

This book presents an overview of innovative initiatives to combat the nursing shortage that are being pioneered in a number of states, schools of nursing, and health care institutions. Among the strategies described are preceptor and mentoring arrangements, scholarship/work payback agreements, private and public funding initiatives to support the education of future nurses, and service/education partnership models. An international perspective is added by a chapter on initiatives in a hospital in Iceland.
