Record Nr. UNINA9910782821803321 Violence at work: causes, patterns and prevention / / edited by Martin **Titolo** Gill, Bonnie Fisher and Vaughan Bowie Pubbl/distr/stampa Cullompton, Devon, U.K.;; Portland, Or.:,: Willan Pub.,, 2002 **ISBN** 1-134-03542-X 9780903240625 1-135-11078-6 1-134-03535-7 1-281-33199-6 9786611331993 1-84392-491-9 Descrizione fisica 1 online resource (241 p.) Altri autori (Persone) BowieVaughan FisherBonnie <1959-> GillM. L Disciplina 658.473 Soggetti Bullying in the workplace Violence in the workplace Work environment Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Description based upon print version of record. Nota di bibliografia Includes bibliographical references and index. Nota di contenuto Cover; Violence at Work: Causes, patterns and prevention; Copyright; Contents; List of tables and figures; Acknowledgements; Notes on editors and contributors; Introduction; Chapter 1 Defining violence at work: a new typology; Chapter 2 Occupational violence in industrialized countries: types, incidence patterns and 'at risk' groups of workers; Chapter 3 Causal factors of violence in the workplace: a human resource professional's perspective; Chapter 4 Developing a framework for understanding patterns of abuse and violence against businesses Chapter 5 The process of employee violence: the building of a workplace explosionChapter 6 Workplace violence in the USA: are there gender differences?; Chapter 7 Prevention of violence affecting workers:

a systems perspective; Chapter 8 Standards for violence management

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Sommario/riassunto

Workplace violence has emerged as a growing concern in today's interdependent political economy, and increasing attention is being paid to the phenomenon both by business and in the academic world to identifying its causes and to devise strategies to prevent it. In this book a distinguished international team, composed of both academics and practitioners, identify and address the key issues. It reviews the earlier literature on workplace violence, identifying and assessing key trends and patterns of violence at work, and reapplying traditional theories of victimisation and approaches to preven