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Nota di contenuto The effect of HRM practices and R&D investment on worker productivity

/ Fredrick Andersson, Clair Brown, Benjamin Campbell, Hyowook Chiang, and Yooki Park -- Using behavioral economic field experiments at a firm : the context and design of the Truckers and Turnover Project / Stephen V. Burks, Jeffrey Carpenter, Lorenz Gotte, Kirsten Monaco, Kay Porter, and Aldo Rustichini -- Subjective evaluation of performance and evaluation interview: empirical evidence from France / Marc-Arthur Diave, Nathalie Greenan, and Michal W. Urdanivia -- Do initial conditions persist between firms? : an analysis of firm-entry cohort effects and job losers using matched employer-employee data / Till von Wachter and Stefan Bender -- Changes in workplace segregation in the United States between 1990 and 2000: evidence from matched employer-employee data / Judith Hellerstein, David Neumark, and Melissa McInerney -- The effect of tuition reimbursement on turnover: a case study analysis / Colleen Flaherty Manchester -- Ownership and wages: estimating public-private and foreign-domestic differentials with LEED from Hungary, 1986 to 2003 / John S. Earle and Almos Telegdy -- Insider privatization and careers : a study of a Russian firm

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Sommario/riassunto

The long-term impact of globalization, outsourcing, and technological change on workers is increasingly being studied by economists. At the nexus of labor economics, industry studies, and industrial organization, The Analysis of Firms and Employees presents new findings about these impacts by examining the interaction between the internal workings of businesses and outside influences from the market using data from countries around the globe. The result is enhanced insight into the dynamic interrelationship between firms and workers. A dis