

1. Record Nr.	UNINA9910467734703321
Titolo	Emotions and organizational governance // edited by Neal M. Ashkanasy, Charmine E. J. Hartel, Wilfred J. Zerbe
Pubbl/distr/stampa	Bingley, England : , : Emerald, , 2016 ©2016
ISBN	1-78560-997-1
Edizione	[First edition.]
Descrizione fisica	1 online resource (475 p.)
Collana	Research on Emotion in Organizations, , 1746-9791 ; ; Volume 2
Disciplina	300
Soggetti	Psychology, Industrial Emotions - Social aspects Electronic books.
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references.
Nota di contenuto	Front Cover; Emotions and Organizational Governance; Copyright Page; Content; List of Contributors; About the Editors; Introduction; The 2014 Emonet Conference; Chapters; Section I. Governance at the Micro-Level: How Supervisors Treat Their Subordinates; Section II. Governance at the Macro-Level: Change and Sustainability; Section III. When Governance Goes Wrong: Fear and Bullying at Work; Notes; References; Section I: Governance at the Micro-Level: How Supervisors Treat Their Subordinates Chapter 1 Abusive Supervision, Employee Well-Being and Ill-Being: The Moderating Role of Core Self-EvaluationsIntroduction; Theoretical Background and Hypotheses; Employee Well-Being and Ill-Being: A Taxonomy; Abusive Leadership and Well-Being: A Follower Perspective; Abusive Supervision and Well-Being: The Role of Job Demands and Resources; Abusive Supervision and Well-Being; Abusive Supervision and Ill-Being; Leadership and Follower Well-Being: The Moderating Role of Employee Core Self-Evaluations; Method; Participants and Procedure; Measures; Job Satisfaction; Engagement; Workaholism BurnoutAbusive Supervision; Core Self-Evaluations; Analyses and Results; Analysis Strategy; Results; Discussion; Practical Implications; Limitations and Future Research Directions; Conclusion; Acknowledgments; References; Chapter 2 The Role of Attachment and

Leader Caregiving in Followers' Negative Affective Experiences; Theoretical Background; Leader-Specific Attachment and Leader Caregiving; Leadership and Negative Affective Events; Attachment Responses to Negative Affective Events; Method; Context and Participants; Procedure; Coding and Analysis; Findings
Caregiving Relationship Characteristics
Secure Relationships: Warm-Sensitive-Responsive; Avoidant Relationships: Rejecting-Insensitive-Controlling; Anxious Relationships: Mixed/Inconsistent; Negative Affective Events; Negative Affective Events in Secure Relationships; Negative Affective Events in Avoidant Relationships; Negative Affective Events in Anxious Relationships; Discussion; Caveats and Directions for Future Research; Practical Implications; Conclusion; References;
Chapter 3 Exploring Negative Affect in Entrepreneurial Activity: Effects on Emotional Stress and Contribution to Burnout
Theories of Remembered Negative Events: From Psychiatry to Management
Major Life Events; Minor Events in Daily Life; Affective Events in Organizations; Emotional Responses to Events: The Case of the Entrepreneur; Experiencing an Event: An Eminently Emotional Process; Entrepreneurial Emotions; Emotional Stress of Entrepreneurs and a Key Outcome: Burnout; The Emotional Component of Stress; Measures of Entrepreneurial Stress; Burnout: Conception and Measurement; Burnout: The Case of Entrepreneurs; Method; Participants; Procedure; Longitudinal Data Coding and Analysis
Cross-Sectional Data Analysis

Sommario/riassunto

This volume of Research on Emotions in Organizations demonstrates the ubiquitousness of emotions and effects of emotions in organizational setting - starting from what goes on in the boardroom, extending right down to the way employees at the coalface interact with their customers every day.

2. Record Nr.	UNINA9910782796403321
Autore	Esser Richard <1925->
Titolo	Vitality [[electronic resource]] : a psychiatrist's answer to life's problems / / Richard Esser
Pubbl/distr/stampa	New York, : Algora Pub., c2008
ISBN	9786611793791 1-281-79379-5 0-87586-620-4
Descrizione fisica	1 online resource (252 p.)
Disciplina	613
Soggetti	Mental health Vitality
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references.
Nota di contenuto	What does a psychiatrist know about the best of living? -- Getting a kick out of living -- Turning living around, eight thumbnail sketches -- Tom, Cus, Floyd and me -- Turning point -- Detective work -- Call it magic -- Damage done -- Clear-sightedness -- A head full of numbers -- What worked -- Searching for optimism in the wilderness of psychiatry -- Learning basic lessons in Harlem -- The ABCs of successful helping -- Affection -- Putting-oneself-in-another's-shoes -- The asking-for-help-and-the-giving-of-help -- Nuts-and-bolts questions people need answers to about the good and bad in helping -- The expert in living -- The real and the false rewards -- Loving -- Friendship -- Learning -- Work -- Idealism -- A private life -- Creativity, courage, initiative, dynamism, achievement and self-fulfillment -- The vital process -- The crux of living : turning craziness into creativity -- The wonder and the pitfall in growing up -- Coming to grips with the scariest part of ourselves -- The key question of prevention.
Sommario/riassunto	Depression, confusion, and desperation sap the energy we need to address the challenges of life; Dr. Esser shows how we can uncap a well of energy and vitality to overcome problems and turn our lives around. Optimistic and easy to read, this book gives practical new insights into

3. Record Nr.	UNINA9910963955803321
Titolo	Dynamics of American Democracy : Partisan Polarization, Political Competition, and Government Performance / / edited by Eric M. Patashnik and Wendy J. Schiller
Pubbl/distr/stampa	Lawrence, Kansas : , : University Press of Kansas, , [2021] ©[2021]
ISBN	9780700630011 0700630015
Edizione	[1st ed.]
Descrizione fisica	1 online resource (vii, 352 pages) : illustrations ;
Disciplina	306.20973
Soggetti	Two-party systems Politics and government - Public opinion Political participation Political culture Government accountability Divided government Two-party systems - United States Political participation - United States Government accountability - United States Divided government - United States Polarization (Social sciences) - Political aspects - United States Political culture - United States United States United States Politics and government Public opinion
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Nota di contenuto	Introduction / Eric M. Patashnik and Wendy J. Schiller -- The rise of tribal politics in historical perspective / James A. Morone --

Incremental liberalism or prolonged partisan warfare / Matt Grossman
-- Legislative stalemate in postwar America, 1947-2018 / Sarah A. Binder -- Challenges of measuring party unity in a polarized era : the 115th Congress / Frances E. Lee -- Polarization and the changing constitutional system : the case of federalism / Nolan McCarty -- She's not my governor : negative partisanship and trust in government in the American states / Kristin Kanthak -- Gender attitudes and American public opinion in the Trump era / John Sides, Michael Tesler, and Lynn Vavreck -- Curating the news : how social media facilitates selective exposure / Samara Klar and Yotam Shmargad -- Charge and retreat : asymmetric patterns of political engagement among liberals and conservatives / Deborah J. Schildkraut, Jeffrey M. Berry, and James M. Glaser -- Politics industry theory / Katherine M. Gehl and Michael E. Porter -- Spoiler alert : why Americans' desires for a third party are unlikely to come true / Lee Drutman, William A. Galston, and Tod Lindberg -- Our "undivided support" : Donald Trump, the Republican Party, and executive-centered partisanship / Nicholas F. Jacobs and Sidney M. Milkis -- Conclusion : reflections and paths forward / Eric M. Patashnik and Wendy J. Schiller.

Sommario/riassunto

"Government is broken. Washington is failing. Democracy is in crisis. Many elected officials, policy experts, and ordinary citizens share a belief that US political institutions are incapable of responding to the concerns of everyday Americans and serving the public interest. What is less clear, however, is why these institutions are falling below expectations and how they might be fixed. The contributors to Dynamics of American Democracy bring their expertise on the various institutions of American governance and political life to examine how we arrived at this point and what might be done to right the ship. Topics covered include Congressional stalemate, the two-party system, political polarization, social media, gender and public opinion, and the role of the presidency in today's tribal politics"--
