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Dill and Ruth Enid Zambrana -- Entering a profession : race, gender, and class in the work lives of Black women attorneys / Elizabeth Higginbotham -- The intersection of poverty discourses : race, class, culture, and gender / Debra Henderson and Ann Tickamyer --

Staggered inequalities in access to higher education by gender, race, and ethnicity / Ruth Enid Zambrana and Victoria-Maria MacDonald -- Developing policy to address the lived experiences of working mothers / Mary Gatta -- Exploring the intersections of race, ethnicity, and class on maternity leave decisions: implications for public policy / Tiffany Manuel and Ruth Enid Zambrana -- Racial, ethnic, and gender disparities in the workforce, education, and training under welfare

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Sommario/riassunto

The United States is known as a "melting pot" yet this mix tends to be volatile and contributes to a long history of oppression, racism, and bigotry. Emerging Intersections, an anthology of ten previously unpublished essays, looks at the problems of inequality and oppression from new angles and promotes intersectionality as an interpretive tool that can be utilized to better understand the ways in which race, class, gender, ethnicity, and other dimensions of difference shape our lives today. The book showcases innovative contributions that expand our understanding of how inequality affects people of color, demonstrates the ways public policies reinforce existing systems of inequality, and shows how research and teaching using an intersectional perspective compels scholars to become agents of change within institutions. By offering practical applications for using intersectional knowledge, Emerging Intersections will help bring us one step closer to achieving positive institutional change and social justice.